

# Camp Friedlander and Cub World

## Summer Pay Scale

### OVERVIEW

Camp Staff salaries are based on tenure, age requirements, experience, responsibilities, and certifications. The chart below is used to determine weekly salaries for staff.

### WEEKLY AND DAILY RATE

The pay scale is calculated on a weekly basis. All salary amounts outlined below reflect compensation over the course of a full week worked. A weekly rate is then divided by six to determine a daily rate. Camp Staff are expected to work an average of six days per week, with a 24-hour period off each week (Saturday mid-day to Sunday mid-day). If days are missed/added, payment is adjusted accordingly.

### BASE PAY SCALE

Pay Scale		Tenure (Summers worked on the DBSR)								
POSITIONS	BASE	1	2	3	4	5	6	7	8	9
CIT 1 (CF, CW)	0									
CIT 2 (CF)	50	75								
Positions without age requirment	160	170	180	190	200	210	220	230	240	250
Lifeguards (16+)	200	210	220	230	240	250	260	270	280	290
Positions requiring 18 year old responsibility	215	225	235	245	255	265	275	285	295	305
Positions requiring 21 year-old responsibility	300	310	320	330	340	350	360	370	380	390
Camp Management	Negotiable									

### ADDITIONAL PAY

Qualitification	Bonus
Eagle Scout	\$10
Girl Scout Gold Award	\$10
AHG Stars and Stripes Award	\$10
OA Vigil	\$10
Degree, Certificate, or Relavent Trainings*	\$10
NYLT or Woodbadge Training	\$10
Other qualifications to be considered	Up to \$100

### \*Trainings and Certifications

In instances where a position **requires** a certification or training, Camp Friedlander/Cub World will pay the course fee. Examples: National Camp School, Lifeguard training, COPE/Climbing training, etc.

If camp provides or pays for job-related training, staff **does not** receive the equivalent certification/training bonus.

In the event of early departure from camp, the course fee will be prorated and any balance due will be deducted from the agreed upon compensation amount.