



Dan Beard Council

Camp Staff Alumni Association

Charter

PREAMBLE

The Dan Beard Council Camp Staff Alumni Association (DBC CSAA) is a support committee of the Dan Beard Council. It shall be operated in accordance with this Charter.

ARTICLE I. MISSION & VISION STATEMENT

Section 1: MISSION STATEMENT

The mission of the Dan Beard Council Camp Staff Alumni Association is to engage and inspire Scouting spirit, preserve the rich history and traditions of camp staff and to foster opportunities for service and support to the Dan Beard Council camp properties, programs, and participants.

Section 2: VISION STATEMENT

The vision of the Dan Beard Council Camp Staff Alumni Association is to develop a dedicated community whose members are committed to the mission of the organization; past, present and future staff members; and the future of camping in the Dan Beard Council (DBC).

Section 3. OBJECTIVES

Consistent with the purposes, the Association will support the aims and methods of the BSA through the following means:

- A. Promote camping, community service, leadership development, sustainability/conservation practices, STEM advancement, training opportunities and any other primary objectives of Dan Beard Council Camps as authorized by BSA;
- B. Support the current programs of the DBC and aid council camp management in implementing those programs in appropriate ways, such as scholarship assistance, resources and encouragement for the current staff and faculty who serve the council camps;
- C. Offer the time, talents and assets of the Association's membership to DBC
- D. Create an affinity towards the council camps and the Scouting movement.

ARTICLE II. MEMBERSHIP

Section 1. ACTIVE MEMBERSHIP

In order to be a member, an individual must have served as a staff member for a summer camp program or have provided service in an extended capacity at a Dan Beard Council camp. Dan Beard Council Camp include any camp in the council history, including but not limited to:

- Challenge Camp
- Cub World/Adventure Camp
- Dan Beard Council NYLT/JLT
- Dan Beard Council Wood Badge
- Camp Friedlander
- Hatfield Advancement Camp
- Camp Hook



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- Camp Myron Kahn
- Camp Superior
- Camp Marathon
- Camp Michaels
- Camp Craig
- Day Camp/Community Camp

Members must also be eligible to be a member of the BSA under current criteria.

If the requirements to join, a person may be given membership in the Association by any committee member after filling out their application information and paying dues.

To be an active member, a person must pay membership dues for the current dues term or be a lifetime member. Membership dues shall be determined by the DBC CSAA Executive Committee.

Section 2. HONORARY MEMBERSHIP

Honorary membership is open to the Dan Beard Council Scout Executive and donors as requested by the Camping Committee. Recommendations will be granted with a majority vote by the DBCCSAA Executive Committee.

Section 3. DUES TERM

The dues term shall be August 1st to July 31st.

Section 4. CANCELLATION OF MEMBERSHIP

The DBC CSAA Executive Committee may terminate any or all the membership rights and privileges of any member for violation of rules or regulations approved by the Association, policies or requirements of the Dan Beard Council, or other conduct inconsistent with the purposes and objectives of the Association or the BSA.

ARTICLE III. ORGANIZATION AND OPERATION

Section 1. DBC CSAA EXECUTIVE COMMITTEE

The DBC CSAA Executive Committee shall manage the affairs of the Association on behalf of its members. The DBC CSAA Executive Committee shall operate as a support committee under the auspices of the DBC Camping Committee.

Section 2. ELECTIONS AND TERMS OF OFFICE

- A. An election will be held between August 1 and September 30 each calendar year to elect those members of the DBC CSAA Executive Committee specified in Article III, Section 2.
- B. Only Active members may run for office, as defined in Article II, Section 1.
- C. Only Active members may vote during the election.
- D. Elected members will serve for a period of one year.
- E. Terms of newly elected DBC CSAA Executive Committee members shall commence on October 1st of the year in which they were elected, following the election.



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- F. Elected members are eligible for re-election to the same position, if still qualified, for up to three additional terms (a total of four years).
- G. Should an elected member resign or be removed from membership on the Executive Committee, his/her position will be filled at the discretion of the remaining members during any remaining period prior to June 1st following the next scheduled election.
- H. Elected members of the DBC CSAA Executive Committee may be removed by a two thirds majority of DBC CSAA Executive Committee members, all of which must have the opportunity to vote in such a situation.

Section 3. MEMBERSHIP OF THE DBC CSAA EXECUTIVE COMMITTEE

The DBC CSAA Executive Committee shall consist of the following, who must be active members of the Association:

- A. The President of the DBC CSAA who shall be elected by the members of the DBC CSAA and who shall Chair the DBC CSAA Executive Committee.
- B. A Vice President of Membership elected from among the general body of the DBC CSAA.
- C. A Vice President of Service & Involvement elected from among the general body of the DBC CSAA.
- D. A Vice President of Development elected from among the general body of the DBC CSAA.
- E. A Secretary elected from among the general body of the DBC CSAA.
- F. A Treasurer elected from among the general body of the DBC CSAA.
- G. An Executive Director or Staff Advisor, who shall be a non-voting member. The Staff Advisor shall be a member of the Dan Beard Council staff appointed by Dan Beard Council.

Section 4. RESPONSIBILITY OF THE COMMITTEE

The DBC CSAA Executive Committee shall have the responsibility for implementing and overseeing the operation of the DBC CSAA. The primary responsibilities shall include:

- A. Providing for opportunities for the engagement of members of the DBC CSAA through activities and meetings at the council camps and other locations;
- B. Communicating with members of the DBC CSAA on matters of interest and concern by means of an electronic publication disseminated on a periodic basis;
- C. Creating and issuing suitable membership acknowledgements and recognitions;
- D. Coordinating service opportunities for members at the council camps;
- E. Supporting mutually agreed upon programs at council camps;
- F. Budgeting and approving recommendations for revenues and expenses;
- G. Making recommendations to the DBC Camping Committee to serve the interests of the DBC CSAA and the camp staffs;
- H. Such other items as may be identified and approved by the DBC

Section 5. MEETINGS OF THE DBC CSAA EXECUTIVE COMMITTEE



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The DBC CSAA Executive Committee shall meet at least once quarterly to conduct the business of the Association. Notice of the regular meetings shall be sent electronically to all active members or provided in a publication of the Association at least thirty (30) days before the annual meeting.

The DBC CSAA Executive Committee may meet at such other times as the President may request. The President may call a meeting of the Executive at his/her discretion with 24 hours' notice. The minutes of all meetings shall be recorded and shared digitally, available to all membership. Meetings may be held and attended in person or digitally.

Section 6. SUBCOMMITTEES

The President may establish subcommittees chaired by members of the DBC CSAA Executive Committee to perform such tasks as may be deemed necessary and appropriate. The subcommittee shall report to the DBC CSAA Executive Committee on its work and shall perform only such tasks as are approved in advance.

Section 7. MEETINGS OF THE GENERAL BODY OF THE DBC CSAA

The general body of the DBC CSAA shall meet at least once annually a council property to conduct business elect executives. Notice of the meeting shall be sent electronically to all active members or provided in a publication of the Association at least sixty (60) days before the annual meeting.

The general body may meet at such other times as the Executive Committee may request, or the membership may request. Meetings and events shall be promoted and documented by the Secretary, who will report on them to the Executive Committee at the following meeting of said body. Meetings may be held to perform business, service or fellowship activities with or for the general body or affiliated organizations.

Section 8. GOVERNANCE

The DBC CSAA shall be operated in accordance with this Charter.

ARTICLE IV FINANCES

Section 1. REVENUES

All dues, donations and other revenues of the Association shall be the property of the Dan Beard Council. Funds shall be held in a designated account by the BSA for the benefit of the DBC CSAA ("DBC CSAA Account").

Section 2. EXPENSES

All expenditures for the activities, programs and operation of the DBC CSAA shall be approved in advance by budget or request for expenditure by the DBC CSAA. Such expenditures may be approved generally with such limitations as will facilitate the orderly operation of DBC CSAA programs. The Staff Advisor shall be responsible for the approval of all expenses paid out of the DBC CSAA Account and shall authorize such expenses only in accordance with the directives of the DBC CSAA Executive Committee.

Section 3. ADMINISTRATION OF DBC CSAA ACCOUNT

The DBC CSAA Account funds shall be accounted for and under the control of the DBC Controller.



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Section 4. DBSR SCHOLARSHIP, SERVICE AND SPECIAL PROJECT FUNDS

The Association, through the DBC CSAA Executive Committee, may establish and maintain one or more service funds, scholarship funds or other special project funds within the DBC CSAA and may permanently or temporarily restrict the use of such funds as it deems appropriate.

Section 5. SOLICITATION OF CONTRIBUTIONS

The DBC CSAA Executive Committee is authorized to solicit contributions from the membership in order to achieve the objectives of the DBC CSAA. The solicitation of any funds shall be approved in advance by the DBC Development Office to avoid conflict with any fundraising efforts of the Office of Development at the Dan Beard Council. No donations shall be requested from Honorary Members.

Section 6. DISBURSEMENT OF FUNDS UPON DISSOLUTION

Should the DBC CSAA be dissolved, the assets of the DBC CSAA Account shall be allocated as determined by the Dan Beard Council Board to support the DBSR as it deems appropriate. If that is not possible, the assets may be allocated for other purposes to serve the BSA.

ARTICLE V. MISCELLANEOUS PROVISIONS

Section 1. AMENDMENTS TO CHARTER

This Charter may be amended by a two third majority vote of the DBC CSAA Executive Committee.

Section 2. BRANDS AND INTELLECTUAL PROPERTY

The DBC CSAA is authorized to create its own logos and brands to be used and sold in accordance with BSA Guidelines. None of the logos or brands may use or incorporate BSA protected brands or logos, including those of the Dan Beard Council and its subsidiaries, without prior written approval.