Camp Staff Positions

The following positions are available at both camps unless otherwise noted by: CF= Camp Friedlander, CW= Cub World, and R= Dan Beard Scout Reservation).

Minimum Age 21	Minimum Age 18	Minimum Age 16 (CF) or 15 (CW) *
Camp Director	Assistant Commissioner	Aquatics Staff
Assistant Camp Director	Adult Leader Trainer (CF)	Culture and Citizenship Staff (CF)
Program Director	Archery Director	Dining Hall Staff
Commissioner	BB Range Director (CW)	Handicraft Staff (CF)
Business Manager (R)	COPE/Climbing Staff (CF)	Trade Skills Area Staff (CF)
Chaplain	Culture and Citizenship Director (CF)	NEST Staff (CF)
Health Officer/Medic	Dining Hall Director	OA Camp Chief (CF)
Aquatics Director (R)	Handicraft Director (CF)	Office Staff
Climbing Director (CF)	Trade Skills Director (CF)	Outdoor Skills Staff (CF)
COPE Director (CF)	Lake/Pool Director	Quartermaster
Shooting Sports Director (R)	NEST Director (CF)	Trading Post Staff
Rifle Director (CF)	Office Manager	Theme Area Staff (CW) **
Shotgun Director (CF)	Outdoor Skills Director (CF)	(Specify in preference section)
Older Scout Program Director (CF)	Ranger Staff (R)	Trailblazer (First Year Camper) Staff (CF)
Older Scout Program Staff (CF)	Scoutcraft Director (CF)	
Trading Post Manager	Theme Area Director (CW) **	
	(Specify in preference section)	
	Trailblazer (First Year Camper) Director (CF)	
	Shooting Sports Staff	

Counselors-In-Training (CIT)

Please Note: All 14- and 15-year-old who cannot commit to the full summer may serve as CITs at Camp Friedlander. Some 15-year-olds may be considered for a full summer position. Please reference the separate CIT Guide for more information.

Camp Staff Dates

Our preference is that all employees should be available for the Full Season.

If you have a prescheduled Family Vacation or Scouting Trip, please request the time off in your application.

Approval of requested dates may be subject to your position and staff availability needed to successfully deliver programs.

All Staff Orientation Day: Saturday, April 29, 2023

Senior Staff Week: June 7 - 9, 2023
(Area Directors and Management only)
Staff Week: June 10 - 16, 2023
(All Staff and CITs)

Session 1: June 18 - 24, 2023 **Session 2:** June 25 - July 1, 2023 **Session 3:** July 2 - 8, 2023 **Session 4:** July 9 - 15, 2023 **Session 5:** July 16 – July 22, 2023

Session 6: July 23 – July 29, 2023 *Clean Up:* July 29 – July 30, 2023

Staff Dismissed: July 30, 2023

Webelos Session*: July 30 - August 4, 2023

*Staff that are asked or requested to help with Webelos Session will report to Cub World Leadership and help with Cub World clean up.

Camp Staff are expected to work an average of six days per week, with a 24-hour period off each week (Sat-Sun). Daily breaks and nights off are scheduled on a weekly basis.

^{*14-}year-olds may serve as Counselors-In-Training (CIT) at Cub World.

^{*14-} and 15-year-olds may serve as Counselors-In-Training (CIT) at Camp Friedlander