

Camp Friedlander and Cub World

Summer 2023 Pay Scale

OVERVIEW

Camp Staff salaries are based on tenure, age requirements, experience, responsibilities, and certifications. The chart below is used to determine weekly salaries for staff.

WEEKLY AND DAILY RATE

The pay scale is calculated on a weekly basis. All salary amounts outlined below reflect compensation over the course of a full week worked. A weekly rate is then divided by six to determine a daily rate. Camp Staff are expected to work an average of six days per week, with a 24-hour period off each week (Saturday mid-day to Sunday mid-day). If days are missed/added, payment is adjusted accordingly.

BASE PAY SCALE

2023 Pay Scale		Tenure								
		(Summers worked on the DBSR)								
POSITIONS	BASE	1	2	3	4	5	6	7	8	9
CIT 1 (CF, CW)	0									
CIT 2 (CF)	50	75								
Positions without age requirement	160	170	180	190	200	210	220	230	240	250
Lifeguards (16+)	200	210	220	230	240	250	260	270	280	290
Positions requiring 18 year old responsibility	215	225	235	245	255	265	275	285	295	305
Positions requiring 21 year-old responsibility	300	310	320	330	340	350	360	370	380	390
Camp Management	Negotiable									

ADDITIONAL PAY

Qualitification	Bonus
Eagle Scout	\$10
Girl Scout Gold Award	\$10
AHG Stars and Stripes Award	\$10
OA Vigil	\$10
Degree, Certificate, or Relavent Trainings*	\$10
NYLT or Woodbadge Training	\$10
Other qualifications to be considered	Up to \$100

*Trainings and Certifications

In instances where a position **requires** a certification or training, Camp Friedlander/Cub World will pay the course fee. Examples: National Camp School, Lifeguard training, COPE/Climbing training, etc.

If camp provides or pays for job-related training, staff **does not** receive the equivalent certification/training bonus.

In the event of early departure from camp, the course fee will be prorated and any balance due will be deducted from the agreed upon compensation amount.