



PROGRAM PLANNING GUIDE 2022-2023



DAN BEARD COUNCIL, BSA
SERVING GREATER CINCINNATI & NORTHERN KENTUCKY

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Contact Us:
Dan Beard Council
Scout Achievement Center
10078 Reading Road
Cincinnati, OH 45241
(513) 577 7700
www.danbeard.org

Standard Hours of Operation

Monday	9:30 am	to	5:00 pm
Tuesday	9:30 am	to	5:00 pm
Wednesday	9:30 am	to	5:00 pm
Thursday	9:30 am	to	5:00 pm
Friday	9:30 am	to	5:00 pm
Saturday	Closed		
Sunday	Closed		

Hours may be adjusted due to COVID-19. Call ahead or visit the website for updates.



Scouting Safely

The BSA's Commitment to Safety

We want you to know that the safety of our youth, volunteers, staff, and employees is an important part of the Scouting experience. Youth develop traits of citizenship, character, fitness, and leadership during age-appropriate events when challenged to move beyond their normal comfort level and discover their abilities. This is appropriate when risks are identified and mitigated.

Youth Protection

True youth protection can be achieved only through the focused commitment of everyone in Scouting. It is the mission of Youth Protection volunteers and professionals to work within the Boy Scouts of America to maintain a culture of Youth Protection awareness and safety at the national, regional, area, council, district, and unit levels.

The Boy Scouts of America places the greatest importance on creating the most secure environment possible for our youth members. To maintain such an environment, the BSA developed numerous procedural and leadership selection policies:

Required Training | Login at my.scouting.org or visit www.scouting.org/YouthProtection

Youth Protection training is required for all BSA registered volunteers.

Youth Protection training must be taken **every two years**. If a volunteer's Youth Protection training expires, their registration will be expired, the registration fees will not be refunded. In order to get reinstated, the leader must complete Youth Protection Training, submit a new leader application and pay the registration fees.

Youth Protection Reporting Procedures for Volunteers

There are two types of Youth Protection–related reporting procedures all volunteers must follow:

- 1) When you witness or suspect any child has been abused or neglected—See "Steps to Reporting Child Abuse" below.
- 2) When you witness a violation of the BSA's Youth Protection policies—See "Reporting Violations of BSA Youth Protection Policies" below.

Steps to Reporting Child Abuse

- 1) Ensure the child is in a safe environment.
- 2) In cases of child abuse or medical emergencies, call 911 immediately. In addition, if the suspected abuse is in the Scout's home or family, you are required to contact the local child abuse hotline. The number for your county can be found on www.danbeard.org/dan-beard-council-youth-protection
- 3) Notify the Scout Executive or Deputy Scout Executive

Reporting Violations of BSA Youth Protection Policies

If you think any of the BSA's Youth Protection policies have been violated, including those described within Scouting's Barriers to Abuse, you must notify your local council Scout Executive or Deputy Scout Executive so appropriate action can be taken for the safety of our Scouts.

Guide to Safe Scouting

The *Guide to Safe Scouting* is an overview of Scouting policies and procedures gleaned from a variety of sources. Unit leaders are expected to review the additional reference material cited prior to conducting such activities.

The Guide to Safe Scouting | <https://www.danbeard.org/guide-to-safe-scouting/>; Safe Scouting Forms | <https://www.danbeard.org/scouting-safely-forms/>; Health and Safety FAQ's | <https://www.danbeard.org/health-and-safety-faq/>

Council Information & Contacts

For a list of contacts regarding certain subject matter, the best place to start is with your District Contact List. There are many volunteers who can help to answer questions related to training, advancement, Eagle Scouts, activities and more. Find your District Committee roster by selecting your district name from:

www.danbeard.org/districts



District Websites

East Fork | danbeard.org/east-fork/
Ft. Ancient | danbeard.org/fort-ancient/
Ft. Hamilton | danbeard.org/fort-hamilton/
Little Miami | danbeard.org/little-miami/
Queen City | danbeard.org/queen-city/
Trailblazer | danbeard.org/trailblazer/
Whitewater Trails | danbeard.org/whitewater-trails/

EAST FORK DISTRICT

Serving Batavia Local School District, Bethel-Tate Local School District, Clermont Northeastern Local School District, Eastern Local School District, Fayetteville-Perry Local School District, Felicity Local School District, Georgetown Exempted Village School District, Goshen Local School District, Milford Exempted Village School District, New Richmond Exempted Village School District, Ripley Union Lewis Huntington Local School District, West Clermont Local School District, Western Brown Local School District and Williamsburg Local School District.

FORT ANCIENT DISTRICT

Serving Clinton-Massie Local School District, Franklin City School District, Kings Local School District, Lebanon City School District, Little Miami School District, Mason City School District, Springboro Schools and Wayne Local School District.

FORT HAMILTON DISTRICT

Serving Edgewood City Schools, Fairfield City School District, Hamilton City School District, Lakota Local School District, Madison City Schools, Middletown City Schools, Monroe Local Schools, New Miami Local Schools, Ross Local School District and Talawanda School District.

LITTLE MIAMI DISTRICT

Serving Deer Park Community City School District, Forest Hills Local School District, Indian Hill Exempted Village School District, Lockland School District, Loveland City School District, Madeira City School District, Mariemont City School District, Princeton City School District, Reading Community City School District and Sycamore Community School District.

QUEEN CITY DISTRICT

Serving Cincinnati Public Schools, North College Hill City School District, Norwood City School District, St. Bernard-Elmwood Place City Schools and Wyoming City Schools.

TRAILBLAZER DISTRICT

Serving all School Districts in Boone, Kenton, Campbell, Gallatin, Owen, Grant & Pendleton Counties.

WHITewater TRAILS DISTRICT

Serving Finneytown Local School District, Mt. Healthy City School District, Northwest Local School District, Oak Hill Local School District, Southwest Local School District, Three Rivers Local School District and Winton Woods Local School District.

A full Council Directory of Staff Contacts can be found at | danbeard.org/about/staff-directory

How and Why to Use this Guide

The units that plan, promote, and execute their **Ideal Year of Scouting**, offer unparalleled experiences for more youth, and are recognized in the Journey to Excellence program.

How would you like?

A stronger program for your boys and girls at less personal cost to you

More parental involvement

More boys and girls camping

Better retention

More funding with less time spent fundraising

To eliminate out-of-pocket expenses for your parents

Enough money to do all the activities Scouting to be simpler, easier and more fun

The Steps of the Ideal Year of Scouting

1. **PLAN** Work your way through this guide and map out the advancements, activities, camping, training and parent involvement you'll need for your Ideal Year of Scouting.
2. **FUND** Determine the expenses from all the activities, advancements, camping and training your unit wants to do, then decide how much fundraising your unit must do to cover those expenses.
3. **GROW** When you have a good plan, communicate it to your current and potential Scouts to engage more boys and girls in the Scouting program, along with their parents to help make it all happen.
4. **TRAIN** Plan to promote trainings to your current and new leaders every Scout deserves a trained leader.
5. **ASSESS** Use the Journey to Excellence worksheet to measure the success of your plan and your year

Start with the next few pages and follow the steps.

- a. Use the [Den & Pack Meeting Resource Guide](#) / [Troop Program Features](#) to make planning easier
- b. Determine what advancements each Scout will need for next rank
- c. Decide what activities the Scouts will do
 - 1) Survey current youth members and parents on which events were a huge success and which events could go away.
 - 2) Survey current youth members and parents on some new ideas for meetings.
- d. Decide what camping opportunities to participate in. You can view the different offerings on [page 9](#)
- e. Plan to do at least one charter partner service project and Council-wide service project. Plan the meeting dates.



Advancement

Advancement and recognition are a fundamental tradition of the Scouting program. As one of the methods that delivers the Aims of Scouting, advancement teaches Scouts self-confidence, responsibility, goal setting, and achievement. The path to Eagle is a journey, and one that takes both dedication and planning. Luckily, there are lots of resources available to help guide the youth and the unit along the way. The Guide to Advancement (2019 edition) is your one stop for everything you need to know about advancement. You can download it online. Visit <https://danbeard.org/advancement-guidelines-and-highlights/>, there you will also find information about Merit Badges, Counselors and more.

ScoutBook

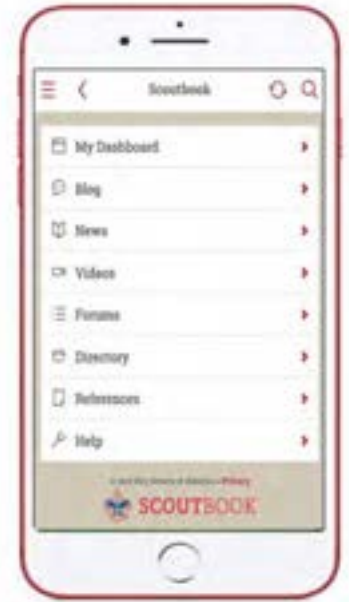
Shouldn't keeping track of a Scout's progress be easy? The Boy Scouts of America thinks so. Imagine doing it all wherever you are on the devices that you use every day. Well now, it is all possible with ScoutBook!

ScoutBook is the revolutionary app that makes tracking advancement easier, faster, and more fun.

From the first knot to final hours of service performed, the Scouting experience is a journey like no other. ScoutBook ensures not a moment is missed – tracking advancement, milestone achievements and all the fun along the way.

With ScoutBook, you can:

- Track Advancements
- Upload Photos and Videos
- Send messages to leaders, scouts, and parents
- Plan events and track activities
- Fun for all ages!



To learn more about the features and uses of ScoutBook, visit <https://scoutbook.scouting.org>.

Leader Training

If you had a magic wand, would you use it to make the Scouting program better and more fun for youth, so they stayed in Scouting longer, so it had a larger impact on their lives? What if the same magic wand made leadership roles easier, more rewarding, and led to better retention among adult leaders? Would using that magic wand be a top priority? Well, such a magic wand does exist—in the form of the learning programs for leaders in the Boy Scouts of America.

Access all your training through my.scouting.org

Kick off a new year of Scouting with the training you need to be a successful unit leader. The BSA's Scouting U team continues to update available leader training in the Training Center available at my.scouting.org. Now at my.scouting.org, leaders can get trained for their volunteer role without leaving the house. Complete the courses at your own pace from a home computer or tablet. The Training Center is designed to provide content in short modules that you can quickly get refreshed on as you prepare to meet with your units.

Learn all about training at www.danbeard.org/Training

Get tutorials about the new Learn Library at <http://scouting.org/training/adult/learning-library>

Scouting U

Scouting U is a one-day leader training program designed for YOU, the parents, volunteers, and leaders in Scouting. The day provides hundreds of unique classes and trainings that offer ideas and resources in areas to benefit your Pack, Troop, Team or Crew. Scouting U is offered once a year to assist ALL Scout volunteers in their Scouting positions. It's a one stop shop for everything you want to know about Scouting. Learn more at www.danbeard.org/ScoutingU



Wood Badge

Wood Badge is the ultimate leadership training program for the adult leaders of the Boy Scouts of America. Similar courses on the corporate side cost thousands of dollars per attendee and may not offer the same depth. Wood Badge is a modern format of training that delivers the latest in 12 leadership skills that will help you be the best leader possible. These are skills that will become part of your everyday life. You will use these skills at home, church, and anywhere leadership is needed. The course is made to provide the highest quality course with the most experienced staff to a diverse audience. We promise you friendship, camaraderie, knowledge, personal awareness, and most of all fun. Learn more at www.danbeard.org/WoodBadge



WOOD BADGE

2022 Course: September 9-11, 2022 and September 24-25, 2022 (Friday thru Sunday the first weekend, Saturday & Sunday the second weekend)

Orientation Meeting for Registered Participants: Saturday, August 13, 2022
Course Director: Dan Tallmadge: wb943822@gmail.com

Planning Your Year

Planning Your Program

A good program for your Scouts takes planning and preparation. In order to have a successful program, ensure to both the parents and most importantly, the Scouts that they will have fun and learn new things. History shows that a common element of strong programs is a good annual program planned at least a year in advanced that is shared with all the families as a calendar.

Unit Leader Tools

These are designed to give you some tools and resources to help you plan your program and fulfill your role in your unit. Check out <http://danbeard.org/resources/Unit-leader-tools> for a comprehensive list of resource to assist you.

The Adventure Plan

Every adventure starts with an idea. Maybe it is a suggestion to the Patrol Leaders Council, or maybe it comes from the unit committee or maybe from the unit's adult leadership, but ideally it should be an adventure that the youth of the unit are excited about and committed to. Some adventures can be planned in a short period of time; some may take 18-24 months depending on the adventure. **The Adventure Plan (TAP)** provides a one-stop set of tools to help adult and youth leaders envision, plan, prepare and conduct safe, exciting and successful outdoor *Adventures*. Your unit *Adventure* may be as simple as an overnight backpacking trip or bike ride, or maybe it is a week-long or longer activity. This online planning guide is encouraged for all levels of Scouting from Cub Scouts to Venturing. Not all the steps outlined in this guide will apply to your unit's *Adventure*. What steps apply will depend on what type of *Adventure* your unit selects. As you progress through the guide, you will find links to BSA guidelines, forms and on-line training sites essential for planning and conducting safe and exciting unit *Adventures*. More information on TAP can be found at tap.scouting.org

Utilizing Camp Facilities for Your Program

Whether you are part of a Scouting unit, a community organization, or a business, the Dan Beard Council camping facilities are a great place to hold your next event! The facilities at our camps can be rented by the day, prices are always reasonable, and many outdoor programs and activities can be provided for your group. The Dan Beard Council is happy to offer use of our Council Camps, Equipment, and Programs throughout the year. Non-summer usage of DBC Camps includes reservations of campsites, shelters, and program centers, equipment rental, tours, use of the shooting ranges, COPE/Climbing, aquatics events, hiking, and much more!

Summer Camp 2023

Dan Beard Council is will continue to host Scouts at Camp Friedlander and Cub World Adventure Camp next summer.

Camping at the Cub Scout level introduces boys and girls to the outdoors and helps them develop outdoor skills at an age-appropriate level that will be applied more thoroughly as a Scout in Scouts, BSA. As Cub Scouts progress, the opportunities for outdoor adventures become more challenging. The upcoming Dan Beard Council summer camp opportunities at Cub World Adventure Camp can be found at www.danbeard.org/cub-scout-camping/



If you would like to see photos of camp at Cub World, click here for the [Camp Photos](#) page.

Outdoor adventure is the promise made to boys and girls when they join Scouting. Young people yearn for outdoor programs that stir their imagination and interest. Camp Friedlander is designed to help troops deliver on that promise to their Scouts.



Scouts BSA is designed to take place in the outdoors. It is outside that Scouts share responsibilities and learn to live with one another. It's outside that skills and activities practiced at troop meetings come alive with purpose. Outside is the laboratory in which Scouts gain self-esteem, leadership skills, and an appreciation for the world around them.

Scouts in Scouts BSA plan their own advancement and progress at their own pace. Choose from 120 interests ranging from game development to wilderness survival. Experts in these fields are ready to provide fun, real-world experiences. The upcoming summer camp opportunities at Camp Friedlander can be found at www.danbeard.org/attend-camp-friedlander-summer-camp/

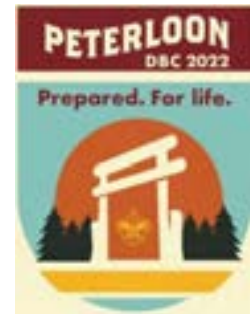
If you would like to see photos of camp at Camp Friedlander, click [here](#) for the [Camp Photos](#) page

PeterlooN 2022

PeterlooN is the Dan Beard Council's large-scale biannual encampment for Cub Scouts and Scouts BSA members. Our 2019 edition attracted over 6,000 Scouts to Camp Friedlander & Cub World.

PeterlooN will be held from Sept. 30 – Oct. 2, 2022 Registration is open now! Go to <https://danbeard.org/activities/peterlooN> to register and for more information.

To stay up to date on all things PeterlooN, please follow @DBCpeterlooN on Facebook and Instagram.



Spook-O-Ree

The Spook-O-Ree is a family Halloween event for everyone! Take your pick of evenings and join the thousands of families that will venture out to Cub World for Halloween fun in a safe, family-friendly environment at a cost that fits just about any budget. The Spook-O-Ree is packed with activities including hayrides, storytelling, the haunted castle, midway games, the haunted trail, and more! Come as a pack, a den, or as a family. And everyone is invited, so bring your friends! For more information, please visit www.danbeard.org/spookoree

Scouting for Food

In the Fall of 2022, Dan Beard Council will again host our annual Good Turn Project initiative, benefitting the Freestore Foodbanks right in your own neighborhoods. No one should ever go hungry, and the reality is, more families are having a tough time feeding their families. This service project will remind our local communities that we are here and doing good turns.



Service Hours Reporting

A service project is a special Good Turn that puts Scout spirit into action. Some Good Turns are big - saving a life, helping after floods or other disasters, recycling community trash, working on conservation projects. But Good Turns are often small, thoughtful acts—helping a child cross a busy street, going to the store for an elderly neighbor, cutting back brush that is blocking a sign, doing something special for a brother or sister, or welcoming a new student to your school. Anyone can get involved in a Good Turn.

As a unit, you can and should track your service hours. It will make you and your families feel good about the collective impact you are having in your community. Units should log service hours via ScoutBook then clicking on "Activity Logs" or directly in Internet Advancement 2.0.

Cub Scout Zone

Pack and Den Leader Resources

There are several Pack resources and forms that might assist you in your planning. Did you know there were Pack calendar planning templates, campfire program planners, family talent surveys to help with parent involvement, and more? We want to make sure that you are armed with all the information and resources you need to make the program easy, exciting, and fun for both you and the Scouts.

Journey to Excellence

Journey to excellence helps to provide an outline of areas for you to understand, plan for, and achieve to help strengthen your Pack program for the youth and families participating. On the following pages, you will find some resources that explain how the program works. You can also get additional information at www.scouting.org/JTE.

Advancement

Advancement is one of the methods used to achieve Scouting's aims—character development, citizenship training, and personal fitness. The advancement program is designed to help the Cub Scout achieve these aims and aid in his or her personal growth. Learn all about Advancement at www.danbeard.org/cub-scout-advancement/.

You can download a great resource, the Guide to Advancement by visiting <https://filestore.scouting.org/filestore/pdf/33088.pdf>.

Two great libraries exist for you online at:

www.danbeard.org/cub-leader-resources/ & www.danbeard.org/unit-resources-and-forms/

You can find:

Pack committee resources

Blue & Gold resources

New Den Leader information

Den meeting plans

And much, much more...

Annual Pack Program Planning

The Annual Pack Program Planning Conference is a meeting of all pack leaders designed to establish the pack's yearly program. Planning is based on a 12-month program of Cub Scout themes, Webelos Activity badges, and special activities for the pack which are tailored just for your pack. The conference is usually held anywhere between June and August. The earlier the better. As long as you have everything planned before September. Advance preparation ensures a well-rounded program of fun, variety, and purpose. A program planned allows leaders to look ahead to future activities and gather ideas and resources.

Who attends the conference?

The pack committee chairman and Cubmaster are jointly responsible to make sure the meeting happens. The committee chairman conducts the meeting. All den leaders, pack leaders, den chiefs, and interested parents or guardians should attend.

Cub Scout Summer Program Opportunities

2023 Summer Program Offerings

Webelos Camp

ALL THE FUN OF SUMMER CAMP PACKED INTO 4 DAYS OF ADVENTURE!

Thanks to the success in 2022, the four-day and three-night camp is returning and will transform into a camp designed specifically for Webelos and AOL Scouts! The program is designed to help these Scouts achieve rank advancements, have fun, and experience more of camp than ever before! Some special activities planned, including:

A new and improved outpost program

- Archery
- Hiking
- Fishing
- Swimming at Camp Friedlander
- A special closing campfire program
- And so much more!



Adventure Camp

For those kids looking for the ultimate Cub Scout summer camp experience, this is it! This resident style camp is a three-day and two-night program with fun around every turn. Scouts will have a chance to realize their full potential while taking part in one-of-a kind activities. Experience all that Cub World has to offer. There are unique activities for all ages and camping ability. Webelos Scouts will spend their last night on Outpost, the highlight of the Cub World experience.

Cub Scout Day Camp

Dan Beard Council has brought back Cub Scout Day Camps for 2022. Day Camp offers the fun of camp right in your own backyard. It is the perfect place to experience the best activities in Cub Scouts. Explore the outdoors of a local park with games, crafts, and challenges! These 5-day camps include activities such as archery, BB guns, fishing, hiking, STEM, and more.

For more information on all the Cub Scout camp offerings, please visit www.danbeard.org/cub-scout-camping

National Summertime Pack Award

To encourage a pack to continue being active when school is out for the summer, individual Scouts or entire Packs can be awarded the National Summertime Pack Award by doing one activity per month in June, July, and August. This is a great way to keep your Packs engaged this summer. Simple meetings such as hikes, summertime advancement ceremonies that are carefully planned can meet the requirements for the award as well as meet the guidelines of social distancing. For more information on the award, please visit www.scouting.org/awards/awards-central/national-summertime

Pack Meeting Resources

The pack meeting brings all of the dens in the pack together for the purpose of recognizing the achievements of the Cub Scouts, communicating information about upcoming events, and providing a program that enriches the Cub Scouting experience. It helps the Cubs realize their den is part of a larger organization. A good pack meeting is well planned and well organized. Traditionally, Packs will recruit new members through Join Scout Nights in the Fall. Packs can also use spring events and summer programs to recruit new youth into the program. For more resources and information about your role in the Pack and how to carry out effective and fun meetings, visit www.scouting.org/programs/cub-scouts

Scouts BSA Zone

Troop Leader Resources

Troop Program Resources is designed to serve as a planning tool for troop leaders. Its aim is to provide resources that contribute to making parts of the troop meeting more meaningful, engaging, and fun.

The ideas and examples contained in Troop Program Resources can be used by troop leaders and Scouts in various positions:

- **For the Patrol Leaders' Council** eager to plan an activity that fits well with a current theme, or will help add a whole lot of fun to the meeting, there's a large compilation of [Troop Meeting Activities](http://www.programresources.org/activities) (www.programresources.org/activities)
- **For the Scoutmaster, Assistant Scoutmasters, and junior leaders** who want to become more confident in their ability to present campcraft skills, there's a reference library of [Campcraft Skill Videos](http://www.programresources.org/campcraft-skill-videos) (www.programresources.org/campcraft-skill-videos)
- **For the Scoutmaster, Senior Patrol Leader, and individual patrols**, there's information about presenting impressive [Troop Meeting Ceremonies](http://www.programresources.org/ceremonies), along with a collection of ideas and examples. (www.programresources.org/ceremonies)
- **For the Scoutmaster and Adult Leaders**, there's an extensive library of thought-provoking [Leader's Minutes](http://www.programresources.org/scoutmaster-minutes) that will capture and hold the troop's attention towards the meeting's end. (www.programresources.org/scoutmaster-minutes)
- Troop leaders are encouraged to apply and adapt the material on these pages, so that it conforms with their troop's style, and best meets their troop's individual needs. Visit www.programresources.org for lots more!

National Outdoor Awards Program

Do you enjoy camping under the stars, rafting a whitewater river, or hitting the trail afoot, on a bike, or even on a horse? Can you pitch a tent, find your way, and bandage an ankle using only materials in your pack? Are you prepared to do any of these in rain, snow, sleet, or heat? If so, the National Outdoor Awards are for you. There is nothing virtual about these awards—you can earn them only by demonstrating knowledge and experience in the outdoors. So, if you are a member of Scouts BSA, Varsity Scout, Sea Scout, or Venture Scout, and think you are tough and disciplined enough to hike or ride the miles, camp the nights, run the rivers or lakes, or do the work to conserve the land, then read on and see if the National Outdoor badges or possibly the National Medal for Outdoor Achievement could be for you! Visit www.danbeard.org/national-outdoor-awards-program to learn more.

Annual Troop Program Planning Conference

This is the step where your troop program comes alive. The success of this conference began when you, the Scoutmaster, prepared your senior patrol leader. Be alert throughout the conference to help the senior patrol leader. Don't wait for him to fail but be careful not to take over for him. Careful, non-intrusive coaching will help your senior patrol leader build confidence. Share your leadership with them.

Who attends the conference?

The troop's annual planning conference is attended by the Scoutmaster, assistant Scoutmaster for the new-Scout patrol, assistant Scoutmaster for the Venture patrol, senior patrol leader, assistant senior patrol leader, patrol leaders, and troop guide.

Physical Arrangements

Careful planning should ensure that this planning conference is a first-class experience for your youth leaders. Pick a location that would be special to your Scouts, possibly one offering opportunities for other activities, such as swimming, boating, etc. You can make it a weekend experience, although the conference is easily completed in a day.

Whichever you do, don't involve the youth leaders in a lot of housekeeping chores that distract them from the primary purpose of planning the troop program. Consider using other troop adults to cook and clean up; let your patrol leaders' council concentrate on the task at hand. Make sure the facilities are suited for a conference. Is ventilation good? Is there sufficient lighting? Are the chairs comfortable? Are there tables to work on? Is there a way to hang calendars on the wall?

Setting up the conference facility should have been previously assigned to members of the patrol leader's council. A checkup by the senior patrol leader prior to the conference ensures that nothing is forgotten.

Follow the agenda. When directing a session, your senior patrol leader should be aware that it's easy to get sidetracked. If the group starts to drift away from the agenda, a gentle nudge from you may be in order to put them back on course.

Remember the conference ground rules:

1. The Senior Patrol Leader presides.
2. Every event and program are voted on.
3. The majority rules. (Note: No time limits have been placed on the agenda but working sessions should last no longer than 45 minutes without a break.)

Additional Resources

It's been said that the weekly troop meeting is the glue that holds a Scout troop together. From beginning to end, there should always be something happening creating a focus, capturing and maintaining the Scouts' attention, and providing the grounds for rewarding experiences. There should be a period set aside to learn new things that are useful and relevant, moments that are amusing and entertaining, and opportunities to put skills into action in ways that are challenging and fun. Troop members should leave the meeting feeling invigorated, feeling good about Scouting, and feeling good about themselves. The Troop Planning Worksheet and additional resources to make your meetings fun, interactive, and successful can be found at troopleader.scouting.org/troop-meetings.

National Jamboree 2023

As you may be aware, National Jamboree had to postpone their event in 2021. Be a part of the contingent for 2023!

Scouting's flagship event is one-of-a-kind. It's a gathering of approximately 30,000 Scouts, leaders, and staff that showcases everything that is great about the BSA and its members. Held every four years, the Jamboree is an amazing opportunity for participants, volunteers, and visitors to experience the best of Scouting, all in one place. Features include; one of the longest zip line courses in North America, a world-class skate park, ATV offerings, treetop canopy tours, rock climbing, patch trading, stadium shows, and much more! Go to <https://danbeard.org/2023-national-jamboree/> for more information and to register.



High Adventure Bases

			
FLORIDA SEA BASE	NORTHERN TIER	PHILMONT SCOUT RANCH	THE SUMMIT
Sailing Fishing Snorkeling Kayaking Scuba diving	Wilderness Canoeing Fishing International Winter Expeditions	Backpacking Rock Climbing Shooting Sports Horseback Riding Living History	High Adventure Summer Camp Rock Climbing Shooting Sports Zip Lining

The thrill of our High Adventure Bases runs far and wide across America, and nobody in the world is better at sharing those experiences than the Scouts. Nobody. Learn more at any one of the High Adventure Base websites.

Florida Sea Base: www.bsaseabase.org

Northern Tier: www.ntier.org

Philmont Scout Ranch: www.philmontscoutranch.org

The Summit Bechtel Reserve: www.summitbsa.org

Scouts BSA Summer Program Opportunities

Camp Friedlander Summer Camp

Camp Friedlander is the premier Scouts BSA Summer Camp program with a wide variety of merit badge options, activities for younger and older Scouts, training opportunities for adult leaders, and some of the best camping facilities in the country. Each summer, thousands of Scouts from across the nation (*and the world!*) make Camp Friedlander their summer camp home for a fun week of learning, achievement, leadership, and Scouting at its best.

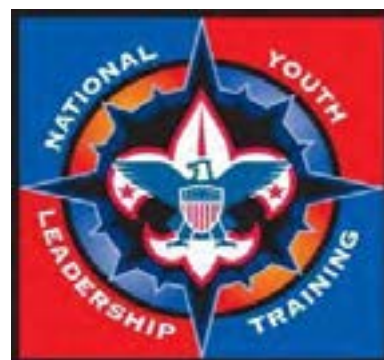


You can find registration links for all weeks of camp, as well as information on Unit Registration, Individual Registration, Merit Badge Registration, Camp Financials (*Fees, Payment Schedule, Discounts, Refunds*), and Camp Forms and Communications at www.danbeard.org/attend-camp-friedlander-summer-camp/.

National Youth Leadership Training

National Youth Leadership Training (NYLT) is an exciting and powerful program designed to provide members of the Boy Scouts of America with leadership skills and experience they can use to lead themselves and others. This week-long outdoor experience represents a month in the model life of a typical Scout unit.

NYLT at Camp Michaels in 2022 and will be offering 5 total sessions, one of which will be a Fall NYLT session on October 7-9 and October 14-16. Scouts must attend both weekends to be considered trained. To learn more about the training, please visit www.danbeard.org/NYLT



NYLT Course 1	June 12-17	Male & Female Linked Troops
NYLT Course 2	June 19-24	
NYLT Course 3	June 26-July 1	
NYLT Course 4	July 3-8	
NYLT Course 4	Oct 7-9 & Oct. 14-16	Male & Female Linked Troops

Venturing & Sea Scout Zone

Venturing Program Resources

Let's talk about one of the key elements of all successful crews and an indicator of a potentially successful year. Of course, that would be the crew's annual program plan and planning conference. Research conducted by Eli Lilly in Indianapolis, Indiana, showed that a common element of strong units is they all have a good annual program planned a year in advance that is then shared with all families in the form of a calendar. The important result of a shared annual program calendar is that your crew will attract more families and Venturers will stay involved longer. Two other key elements of successful units identified in that study were training and having just the right leader to start with. Here's how a crew program planning process works. A month or two before the scheduled face-to-face conference, crew Advisor, committee chair, and crew leader meet to begin preparation. Get all of the preparation steps at www.danbeard.org/venturing-program-planning

- [Activity Interest Survey](http://filestore.scouting.org/filestore/venturing/pdf/510-013WB.pdf): Use this survey to help develop the crew's annual program plan of activities filestore.scouting.org/filestore/venturing/pdf/510-013WB.pdf
 - [Activity Planner Sheet](http://filestore.scouting.org/filestore/venturing/pdf/510-022_Fillable.pdf): This tool comes in handy for planning a well-organized activity. filestore.scouting.org/filestore/venturing/pdf/510-022_Fillable.pdf
 - [Planning Your Crew's Annual Program Budget](http://filestore.scouting.org/filestore/venturing/pdf/510-279_WB.pdf): These fillable electronic forms make Crew budgeting straightforward. filestore.scouting.org/filestore/venturing/pdf/510-279_WB.pdf
 - [Program Capability Inventory](http://filestore.scouting.org/filestore/venturing/pdf/510-012WB.pdf): Use this resource to help get more adult volunteers involved with your unit, and to get those who are already involved even more engaged. filestore.scouting.org/filestore/venturing/pdf/510-012WB.pdf
 - [Crew Annual Program Planning Conference](http://www.scouting.org/programs/venturing/crew-resources/annual-program-planning): Use this site to help guide your crew through its annual program planning conference. www.scouting.org/programs/venturing/crew-resources/annual-program-planning
-

Sea Scout Program Resources

There are many reasons why young adults should be interested in Sea Scouts. Being on the water and learning to operate a boat powered by wind is a traditional rewarding experience. For thousands of years, sailing and water transportation was the most important methods of travel for trade, business, culture, war, and practically every other major advancement. Sea Scouting is a co-educational program for young adults between the ages of 14 and 21. Young adults that are 13 years old and have completed the eighth grade are also eligible to join.

Sea Scouting is organized to promote better citizenship and to improve members' boating skills and knowledge through instruction and practice in water safety, boating skills, outdoor, social, and service experiences, and knowledge of our maritime heritage. Sea Scouting happens on, in and under the water.

We are also involved in recreational boating, marine science, and/or maritime careers. Sea Scouting offers the challenge and excitement of the sea including sailing, navigation, safety, communications, mechanics, weather, piloting, and much more. Sea Scouting is an adventure on both land and sea!

Prior sailing experience is not necessary or required. Beginners are welcome! Feel free to navigate the [Dan Beard \(www.danbeard.org/sea-scouts\)](http://www.danbeard.org/sea-scouts) or [National \(www.seascouts.org\)](http://www.seascouts.org) sites to learn more about what Sea Scouts do!

Sea Scout Leader Resources

- [The Program Toolbox](https://seascout.org/program-toolbox): The Program Toolbox is an initiative driven by dedicated volunteers to create and share program support materials with other Sea Scout Ships. seascout.org/program-toolbox

- [Sea Scout Manual Resource Center](https://seascout.org/manual-resource-center): The updated Sea Scout Manual provides guidance and information in four main areas: Ship Organization and Uniform, Ship Operation, Advancement and Recognition, Safety and Seamanship. seascout.org/manual-resource-center

- [Sample Activities](https://seascout.org/download/sample-activities/?wpdmdl=471): The ship activities that follow have been successful across the country. Use these suggestions as you develop your own ship program. seascout.org/download/sample-activities/?wpdmdl=471

- [Sample Activity Planner](https://seascout.org/download/sample-activity-plan/?wpdmdl=473): This tool comes in handy for planning a well-organized activity. seascout.org/download/sample-activity-plan/?wpdmdl=473

Funding the Year

Budget Planning is a large part of the unit's program planning process. Providing a quality program to our Scouts is the top priority of every unit and it takes financial resources in order to accomplish this. It is important each unit plans out the expenses for the year along with what fundraising will need to be accomplished in order to carry out the program.

Basic Expenses

- Registration Fees \$72/year per youth | \$45/year per adult
- Liability Insurance (charter fee) - \$75/year per unit
- Accident Insurance - \$5.50 /year per youth/adult
- Scout Life - \$12/year
- Activities
- How much will each Meeting/Extra Activities Cost?
- Summer Camps, Winter Camp, Day Camp & Resident Camps
- Does the unit pay for part/all of these activities or the individual youth?
- Advancements
- What type of awards and approximately how many does the unit plan to hand out?
- Troop or Den/Pack Dues
- Does the unit charge a due to help cover Troop/Den/Pack Costs?
- Reserve Fund
- Does the Unit have adequate funds in reserve for unforeseen expenses?

The Dan Beard Council provides youth with fundraising opportunities to help pay for the unit's expenses along with awards, camps, registration fees, boys life and much more. Teaching our youth that they can earn their own way is just one of the many values that the Scouting teach our Youth. Last year through the popcorn sale and spring product sales local units put hundreds of thousands into unit accounts to help provide quality program.

Unit Budgeting

The activities a pack, troop, or crew is able to participate in hinges on their finances - both how much funds are available as well as the plan on how those funds are used. It is important to plan out your unit's budget in advance to match the plans of your unit's program calendar. There are several components that go into managing a unit's account and budget throughout the year. There is a guide available that can help as starting place for some of the basics for planning your unit's budget.

Unit Budgeting Guide: <http://www.danbeard.org/unit-budget-planning/>

Unit Accounts

As a service to its units and customers, the Dan Beard Council accepts advanced deposits to be held by the council in a custodial account in the name of the unit. The unit account can be used for supplies, registration, Scout Life, camp registration fees, or activity fees. Funds from the unit account can be used in the Dan Beard Scout Shop.

If you wish to use the unit account service, you may simply bring a check, cash, or credit card (2% processing fee will apply) in the amount you want to have deposited into the account and a list of names of the people in your unit you wish to have able to use the money in the account. Only those listed will be able to use the account. Only the Committee Chairman, Chartered Organization Representative, Cubmaster, Scoutmaster, or Post Advisor may change the names on the account and this should be done in writing. Additional information about unit accounts is also available on the Unit Budget Planning page.

Unit Money Earning Application

The unit leadership in chartered organizations may participate in approved fundraising projects, provided BSA Rules and Regulations and guidelines are followed. This will help ensure the quality of the product or service and the safety of all participants and avoid the commercialization of the BSA. Every unit planning to conduct a fundraising activity (outside of the pre-approved popcorn & camp card sales) activity must submit a Unit Money-Earning Application (Form No. 34427) for approval by the chartered organization and the local council prior to holding the activity. The form is available at <http://www.danbeard.org/unit-budget-planning/>

2023 Family Friends of Scouting

Funding for the Scouting Program, local events, camp facilities, trainings, and more comes in large part from our annual fundraising campaign called Friends of Scouting (F.O.S). This campaign is the one opportunity each year for communities, businesses, and families to support the Scouting movement to help ensure the delivery of a quality Scouting program to over 10,000 youth in Southwest Ohio and Northern Kentucky.

Your annual membership fee goes directly to the National Council, so all the local raised funds are what support our local Scout council each year. These dollars are invested into our local programs to provide new equipment, camp facilities, planning of large events, supplies, and resources for units to use throughout the year. Friends of Scouting makes up approximately 44% of the operating budget each year. All gifts stay local and help to support local Scouting programs and facilities. On average, it takes about \$206 per Scout to provide the Scouting program for one year.

The family portion of the campaign is when families within Scouting have an opportunity to help support the program that their son or daughter is a part of by making a financial contribution. Together, we make a huge impact! That support goes a long way in helping us deliver the program we set out to give to the youth in our communities. We ask that each unit help do their part by scheduling a family FOS presentation. At this short 5-8-minute presentation, a local volunteer will visit your unit, help to share the impact of Scouting here in the Dan Beard Council, and ask if families will consider supporting the cause. Presentations are typically made during the months of January, February, and March.

Fall Popcorn Sale

- Runs from August 15 through November 15
- Great commissions
- Prizes and incentives for youth
- Over 70% of sales reinvested back into Scouting for:
 - Unit and Scout activity annual expenses
 - To invest in tools to grow your sale (free banners, credit cards readers, point-of-sale app, and more)
 - To reinvest in local Scouting camp equipment, facilities, and resources for your unit to use.

2022 Popcorn Dates

May 1	Unit Enrollment Starts
July 26	Popcorn Rally SAC
July 27	Popcorn Rally West Chester
August 1	Popcorn Rally NKY
August 15	Initial Popcorn Order Due
September 1	Popcorn Sort
September 2	Popcorn Distribution
October 22	Return Day
October 24	Final Order Due
November 10	Popcorn Sort
November 11	Popcorn Distribution



Enroll your unit or visit www.danbeard.org/popcorn for the most recent popcorn updates.

Spring Camp Card Sale

Many units use this opportunity to give the youth all commissions to help send themselves to Summer Camp, High Adventures, Day Camp & Resident Camps.

www.danbeard.org/CampCards

2023 Projected Timeline

January	Sale Kickoff (Scout Achievement Center)
February	Card Orders Due
March	Sale Begins
May	Sale Ends
May	Card returns and Payments Due
May	Extended Summer Camp Final Payments Due



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Growing Your Unit

Recruiting Youth

Ofentimes in Scouting when you hear the word recruitment you think of just Cub Scout recruitment in the fall. Now this is our biggest organized recruiting event that we have as a council but there are many more steps to ensure success amongst your Cub Scout Pack and Scouts, BSA Troop. Recruitment is a year-round activity. Below are some key dates/events that will help grow your unit.

2022 Join Scout Night Important Dates

July 20	East Fork	Boys & Girls Club
July 20	Fort Ancient	Sinclair Community College
July 21	Fort Hamilton	Harry T. Wilkes Conference Center
July 21	Whitewater Trails	St. Ignatius of Loyola Parish
July 28	Queen City	St. Clement Church
July 28	Trailblazer	Camp Michaels

Additional Timeframes

- Webelos to Scout Transition - February/March - Make sure Webelos are visiting local Troops
- Cub Scout Spring Recruitment - April/May - Each district has a spring recruitment event planned to help grow your pack and recruit kindergarten youth so they can participate in summer and camping activities.
- Bring a Friend to Scouts – Year-round - There is no better recruitment technique than peer-to-peer recruiting. Have a competition within your unit who can recruit their buddies to join Scouts and give out a special prize.

Webelos To Scout Transition Timeline

- August** • Troops should get names, address & phone numbers of 2nd year Webelos.
- September** • Troops should contact Webelos Dens and introduce their Troop. • Troops should include Webelos on their Troop newsletter mailing list.
- October** • Webelos attend a campout with a Scouts, BSA Troop(s).
- November** • Scouts, BSA Troops should be attending Webelos meetings and talking to the youth about how a Scouts, BSA Troop functions.
- December** • Webelos should be attending a Scouts, BSA Troop meeting.
- January** • Webelos and Scouts, BSA Troops should be getting applications filled out and finalizing plans with youth crossing over into their Troop
- February** • Troops should be participating in a “bridging over” ceremony at the Blue and Gold banquet.
- March** • Troops should have an activity planned so new Scouts get involved and comfortable in their new Scouts, BSA Troop.
- April** • Scouts, BSA Troops should be conducting a summer camp orientation.
- Summer** • Ensure all new Scouts attend summer camp with the Troop.

Growing the Adult Leadership & Developing a Succession Plan

Recruiting Adults

Along with recruiting youth we often times don't put enough emphasis into recruiting adult volunteers year-round and having a succession plan within your unit. In the following pages there is information to help identify and recruit adult volunteers into your Pack or Troop.

The most common complaint and struggle with Scout Units is not being able to find enough adult volunteers to help. Below please find some helpful pointers in assuring that your unit's health will remain strong for many years to come.

- Have every parent fill out the Parent Talent Survey/Troop Survey
- Have an assistant leader for each key position within the unit
 - Cubmaster, Den Leaders, Scoutmaster, Patrol Advisors & Committee Chairs
- Make sure Key Leadership positions are filled before summer starts
- Ask every parent to volunteer for a role, even if it is just a small one, such as a parent helper for an event. Involving each family will bring more buy in to the program and setting this expectation will ensure great parent involvement for years to come.

Key Leader Positions Needed for 2022-2023 Year

1. _____

Prospect #1: _____ Prospect #2: _____

2. _____

Prospect #1: _____ Prospect #2: _____

3. _____

Prospect #1: _____ Prospect #2: _____

4. _____

Prospect #1: _____ Prospect #2: _____

Assessing Your Unit

One of the most important steps in planning a successful year-round Scout program is assessing the Scout Unit on how they did the year before. The Journey to excellence program is one way to easily do so. Below are some easy steps in assessing your Scout Unit's overall health and please refer back often to the Journey to Excellence Scorecard.

What do your Scouts want from your unit?

Fun, Adventure, Excitement, New Opportunities

What do you probably want from your unit?

Fun, Rewarding, Chance to help youth, Chance for service, Efficient, Help from others, not take too much of your time, be and feel successful!

What do your Scouts' parents want from your unit?

Growth, improved character, Cub Scout has fun and is happy, Safe, Well Organized, not too expensive, doesn't take too much time, opportunity for youth to do service.

What does Scouting want from your unit?

Serve youth, use BSA methods and policies, be strong, healthy and growing.

Journey to Excellence helps you get there. It brings:

- FRAMEWORK for evaluating your Cub Scout Pack
- ASSESSMENT of how you're doing in the key areas found in great Cub Scout Packs
 - Advancements • Membership • Outdoor • Retention • Service Projects • Leadership • Training • Budget
- GUIDANCE in areas you might do better
- GUIDELINES & STANDARDS of what is good performance
- EARLY WARNINGS of potential problem areas
- RECOGNITION for your good performance
- BENCHMARKING to get ideas and tips from other good units

The Journey to Excellence scorecards | www.scouting.org/awards/journey-to-excellence