

COUNSELING...

“A Way of Life for a Commissioner”

Thomas F. Scally Jr.

Dan Beard Council, BSA
Cincinnati, Ohio

“Thesis” The Doctoral Program

College of Commissioner Service

Counseling

Thesis by Thomas Scally

Asst. Council Commissioner

DAN BEARD COUNCIL, Inc. BSA JULY 2012

Objective; to help Commissioners in the Council and District's improve their
Counseling Skills"

Dedicated to those who get the job done!

THE UNIT COMMISSIONERS

With the following Councils;

The Dan Beard Council, BSA

The DuPage Area Council

The Westmoreland-Fayette Council

The Alleghany Council

The Old Kentucky Home Council

The Central Connecticut Council (now) the Quinnipiac Council

The Fort Orange Council, Albany, NY

Where scouting began for me

THESIS OUTLINE

"OUTLINE AND THESIS STATEMENT"

Tom Scally

College of Commissioner Science

Doctoral Thesis

August 1, 2012

Counseling – "A way of life for all Commissioners"

Thesis; A Commissioner cannot avoid being a counselor. With each contact he has with a unit leader, a committee member, a sponsoring representative, or any person involved with a unit he may be required to use his diplomatic and counseling skills. Here are the steps that prove my thesis.

- A. Discuss my theory "A way of life for a Commissioner"
- B. Discuss why a person is willing to be a Commissioner
- C. Dose he understand the duties of a Commissioner and Training
- D. The training necessary to be a successful Commissioner
- E. Importance of understanding the Customer
- F. "Listening" – Why is Listening so Important
- G. "Counseling" – This is what it is all about! "Don't give Advice!"
- H. Closing

A.

COUNSELING "Is a way of Life for a Commissioner"

A. Introduction;

“COUNSELING” – “A way of Life for Commissioners”

Over the years my Scouting Service has been as A Commissioner.

Whether it was Unit Commissioner, Asst. District Commissioner, District Commissioner, Asst. Counsel Commissioner, or Counsel Commissioner in any of these positions there was counseling.

There was never a time when some form of Counseling had not come into play when working with the wonderful Scouters I have met over the 45 years I've served adult Scouter.

It might be only a word of encouragement, “Way to go”, you have done a great job, a big smile when they have had success, or an ear to listen with when their problems when it seemed insurmountable in their eyes.

Some of the most fantastic times came when working with the Scouts, with Merit Badges, counseling in their planning sessions, working with NYLT staff members guiding the through a rough situation where they need a comforting ear to listen, to or help them make a their decision.

When I worked with Cub Pack, Scout Troops, Venture Crews, Wood Badge Staff, NYLT staff, Commissioners College Staff, Commissioners staff, on all these occasions counseling was always used in one form or another.

That is why I have chosen Counseling to write about.

B.

“WHY ARE WE WILLING TO BE A COMMISSIONER?”

B.

“WHY ARE WE WILLING TO BE A COMMISSIONER?”

B.

“Why Do I Want To Be a Commissioner?”

I have often wondered why people say yes to the question, “Would you like to be a Commissioner?” What is in their makeup that draws them too commissioning? I have observed these qualities in those that choose to take on this responsibility. They want to be with a Pack or Troop or Crew that has people they like. They have wonderful personal people skills, a ready ear to listen. They love the program and want to be a part of making it become a greater success. Or when their son gets involved with scouting so do the parents. Most are people who like the scouting program and realize it is a volunteer program and want to help. Some of these parents might have been a Scout, perhaps a Dad with only girls who had been a scout and now wants to help as a leader. Perhaps a Dad who is an Eagle Scout and now wants to pay back to scouting some time because of his experience and help younger boys on the road to Eagle. Volunteer Leaders are people with these qualities; they love Scouting, they want to be with their friends, they sign up for training as they want to learn more so that they will be able to help their unit.

Commissioners have Fast Start, Commissioner Basic Training, and on to the Commissioner College, and Wood Badge. All of this training will help the commissioner do a better job as a unit commissioner.

When a person agrees to be a commissioner he or she will be recognized as a person who wants to serve the boys in the scouting program. As they grow in this position they will be recognized with awards, the Arrow Head, the Scouters Key, and other awards that are designated for commissioner's awards. Understand these awards come with dedication to the job.

A person that says yes to becoming a commissioner in many cases has had scouting experience and is willing to pass on his/her knowledge to other scouters. It is important to say that other volunteers are more than welcome to join the commissioner's staff if they are willing to learn what the job entails. The new commissioner might be asked to work with more than one unit and they may be reluctant at first, no one want to fail they want to be a success.

Again they will be working with friends and being positive is generally a quality the new person has. They want to help these units they will be working with.

Roundtable – This meeting once a month is to help leaders with program.

I have seen many new scouters who attend a Roundtable Meeting for the first time and they are inspired by what they see. The interaction of the Scoutmasters with other commissioners, Asst. scoutmasters and members of the unit committee such as Committee Chairman, Den leaders, Cub Masters and other members of the Troop or pack committee is fantastic. They have a great time and they pick up many great ideas.

The new scouter comes away from this meeting wanting to learn more about the program. Also after seeing this entire interaction taking place he/she gets a great insight into the job of commissioner. He/she starts to understand why training is so important and why he/she needs to encourage all leaders to get trained.

C.

COMMISSIONER DUTIES

“The IMPORTANCE OF INITIAL TRAINING.”

C.

UNIT COMMISSIONERS DUTIES AND INITIAL TRAINING –

The Commissioner has many responsibilities. The first is to see that the units he is serving are successful by earning the Journey to Excellence Gold Award. It is important that his units are using the annual commissioner service plan. This plan is to help the unit organize their programs for the upcoming year. He wants to know each phase of the Scouting program, and be able to describe what each is, and how it works. He reviews all Scouting Program Literature to support and assist the units...

He sees that all his unit leaders take Basic training and Youth Protection.

He visits his units regularly;

1. To observe the unit in action, and determine if the literature is being followed and they are sticking to the program.
2. He uses the Commissioners work sheet to assess their progress.
3. He works with the leadership in conjunction with unit action Plan and completes the unit self-assessment form.
4. If he is called upon he helps with some regular activities of the unit.

He visits the unit leaders regularly. He knows of the unit needs and concerns. He is the unit leaders Coach and most of all a friend. He offers encouragement and support.

With the literature available he helps the leader with new opportunities of improvement. He maintains a great relationship with the unit leadership.

He encourages participation in District and Council Events.

He works to have a strong unit Committee, by attending the committee meetings to see them in action. He uses the literature to help make the committee stronger, and works with the committee to help them solve problems and improve unit operations.

He keeps in touch with the Charter Organization of the unit he serves.

He meets with them and encourages charter representative. He meets with the head of the charter organization to explain the role the unit.

He develops a good relationship with the charter organization and the unit leadership. With the District Executive he thanks the Charter organization for using Scouting.

HE KNOWS THE NEIGHBORHOOD WHERE THE UNIT IS LOCATED. He participates in "Crossing Over" (transition) of the boys from cub scouts to scouting. He identifies sources for new members for the unit. He knows his charter organizations and prospective ones. He learns about characteristics of that neighborhood that might impact the unit.

He knows the District and Council;

He identifies resources that can help his units. He knows and shares information about scheduled events that will help the units. He works closely with the professional staff. He uses members of the District operating Committee to help meet specialized needs of his units.

He sets an example;

- a. He adapts an attitude of helpfulness.
- b. He keeps his promises.
- c. He is concerned about proper uniforming.

- d. He is diplomatic.
- e. He is a model of scouting ideals.

He must understand now that he is in the position of Commissioner. He becomes a model and he has to live up to that position. He has no choice but to do it.

He will continue to grow in scouting as a commissioner through training and experience, and working with other commissioners in other districts.

He is to make sure that the leaders of his units are going to Roundtable.

He is to assure that the proper technology is used to recruit new leaders.

He must make sure the units are registering on time. On time Charter Renewal is key, as well as following the proper procedures.

He should help by conducting membership inventory of adults and youth.

He should help the unit committee with the charter renewal meeting.

He should see that the charter renewal application is returned to the council service center.

He should present the renewed charter at the best time and place.

“None of these things can happen if the Commissioner has not had Training”

Trained leaders are the life blood of the Commissioners staff,

Starting first with Fast Start, Then Commissioner Basic Training

but, remembers this just a start. Once the Commissioner has

this training the next step is to get experience by visiting the assigned units.

To refine this training The Commissioner College is the next step. At the college the commissioner can take a great variation of subjects to help him strengthen his knowledge of the Unit Commissioners role.

4

D.

“TRAINING THAT IS NECESSARY TO BE SUCCESSFUL”

“GREAT COMMISSIONERS ARE TRAINED COMMISSIONERS”

4

4

D.

“GREAT COMMISSIONERS ARE TRAINED’

Recruiting of new commissioners should not take place at places like a Roundtable, a Cub pack meeting or a troop general meeting. Pick the right place and time. Do not recruit in a place like I am about to describe.

When a person is asked to be a commissioner, we always hear some in the background say “you will only have to spend one hour a week”, and the chuckles are heard. Then everyone in the group gathered to help you decide on taking the position will chime in with, “you’re going to love being a commissioner it takes no time at all”. All this is great fun but the person who is trying to decide on whether this is really what he/she wants to do could go away with mixed emotion about saying yes to your offer. This is not a good time to recruit a new commissioner there is just too much going on at a meeting.

The greatest success had by most Asst. District Commissioners or DC’s is by meeting with the person to be recruited at their home or another quiet place, with no distraction. Asking potential candidate to take the job of commissioner, one must explain the time required, and if possible have his/her partner at this meeting so they decide together. This approach works, but most of all, tell them exactly what the job requires, the duties and how much time these duties will take.

Now, if at all possible have a fast start CD with you to show the person what to expect with the job of Unit Commissioner.

Next, within the next month get the new person to Commissioner Basic Training. You probably have him out there calling on his/hers assigned Units and without training it is just like sending a hunter out to get food with

no bullets in his gun. They need Basic training simply to be able to say, "I don't know the answer to a your question, but I will find out for you and get back to you by 0/0/00 and give a time of day or night".

Next they can go on line and download the additional instructional books available to add to their Scout Library. There is always a visit to the Scout shop to pick out the books that are important to help one succeed. Because of the changes in the literature it would be best to order them on line. I want to stress that changes have made some of the book carried at the Scout Shop out of date, this has made it hard on the scouters to get the latest information. It has made it most difficult for the scout shop since the material keeps changing and they could be stuck with the old books. There are web sites to visit, www.scouting.org , there one can download information such as; The Administration of Commissioner Service # 34502 (item needed) this book contains;

1. Commissioner Administration of Unit Service
2. Commissioner Basic Training Manual
3. Continuing Education for Commissioners

Also for your Library; "The Handbook of District Operations" # 33621

"Commissioner Helps for Pack, Troops, and Crews", # 33618

"The Scout Hand Book" and "The Scout Master Hand Book"

"The Scout Field Book" and "The Troop Committee Hand Book"

“The Cub Scout Hand Books” and “The Cub Masters Hand Book”

“The Venture Scout Hand Book”

I will include the list of literature that is available to all Scouters. The greatest problem you will have is all these books and other literature, are subject to change due to the many changes in the program.

The Commissioners Next Step in Training;

There are two Training Events that a Council might offer to the Commissioner, the Commissioners Conference and the College of Commissioners Service. Each program is held at least once a year, due to the fact the number of people required to put these programs together.

This council had used this first method for the Commissioner Training from 1985 to 2003. This program did a great job for that period of time.

This Council is now using The College of Commissioners Service for Commissioner Advance training.

A Commissioner can take three levels of training to earn a Bachelor Degree, Master's Degree, or Doctoral Degree of Commissioner Science. The Degrees have many different courses that one can pursue. For instance there are 23 courses in the Bachelor Degree Program. To earn the Bachelor degree a commissioner must take and complete 7 courses and this can be done in one day, but if they can only complete half the courses they earn an Associate's Degree that first day.

Here is a list of the Bachelor Courses:

BCS 101 Commissioner Concept

BCS 104 Unit Visitation

BCS 102 Unit and Council Finance

BCS 105 Practical Solutions to Unit needs

BCS 103 Commissioner and the District

BCS 106 Commissioner Priorities

These are but 6 of the 23 courses offered to those who take the Bachelor Degree Course. As you can see by the name of the subject each goes to the heart of the subject, simply because the instructor goes to great length to develop each course materials. This training gives the commissioner the tools he needs to service the Units he is assigned.

I am attaching a listing of the courses that will be available this year at the College of Commissioners Service.



2012 College of Commissioner Science "Building Stronger Units" Meeting Agenda/Notes June 28, 2012

I. Class Offerings

- A) Guest Speaker/Topic Need to figure this out so it can be added to promotional materials
- B) What courses are we offering? Bachelor, Masters, Doctoral, Roundtable? We decided to not offer a separate RT course schedule this year based upon the new course listings but will integrate them into the regular curriculum. Courses to be taught are listed below.
- C) New commissioner recruiting process. Jon K will address that topic and will recruit someone from the team to help him develop the course and to present it. This will be offered as a special session class
- D) Jon will present the three objectives we have in the "Building Stronger Units" pillar. We developed those objectives and task lists with the help of a volunteer panel, and these are going to be our focus areas for the next five years or until we meet the objectives and can move on to the next thing on our list. This will be offered as a special session class.

II. Marketing

- A) Mailings Drafts will be sent to everyone for review
- B) Web Site
- C) Fireside Chat
- D) To Other Councils

III. Location UCL has confirmed the availability of the rooms.

Attendees were Tom Scally, Charles Bucklew, Jon Drier, Mark Messersmith and Scott Douglass

BACHELOR Courses Offered in 2012

BCS 102 Unit Charter Renewal
BCS 103 Commissioner and the District
BCS 104 Unit Visitation
BCS 105 Practical Solutions to Common Unit Needs
BCS 114 Good Commissioner & Professional Relationships
BCS 116 Using the Unit Self-Assessment Tools
BCS 119 Webelos to Scout Transition
BCS 124 Venturing Crew Visitation

MASTERS Courses Offered in 2012

MCS 303 Commissioner Lifesaving I
MCS 304 Commissioner Lifesaving II
MCS 306 Counseling Skills
MCS 308 Venturing and the Commissioner
MCS 311 All About ADC's
MCS 312 Recruiting New Commissioners
MCS 315 Effective Unit Service in Low Income Urban Communities
MCS 316 Effective Unit Service in Remote Rural Areas
MCS 317 How to Remove a Volunteer
MCS 324 Preventing Commissioner Burnout

DOCTORATE Courses Offered in 2012

DCS 501 Selecting a Thesis / Project Topic
DCS 502 Limiting the Scope of the Topic
DCS 503 Developing the Thesis / Project
DCS 504 Thesis – Project Workshop
DCS 508 Administering Lifesaving

CONTINUING ED Courses Offered in 2012

ADC 711 International Scouting
ADC 713 Special Needs Advancement

E.

“UNDERSTANDING THE CUSTOMER”

“SCOUTER”

“Interpersonal Skills”, by Maurita Dittmer

Can be found at the Scout Library at the Scout Achievement Center

E.

UNDERSTANDING THE CUSTOMER --- "THE SCOUTER" ---

I have heard this said many times from many people, "TO DO A GREAT JOB IN WHAT EVER YOU'RE DOING, YOU HAVE TO LOVE WHAT YOU ARE DOING"!

This has been true down through the ages, and when you see a person with a big grin of his/her face during the work day you can see they must be very happy with what they are doing in life. This happiness carries over into their relationship with their family and friends. The experience I have had in the sales field proves this point time and time again, the successful sales person project this happiness in his approach to customer. His attitude is positive in the product he is selling, he has great faith in his product and he projects this positive ness to his customer. He wants to promote the product because he has the confidence knowing that this product will perform better than any other resulting in his sales climbing. This all started in being happy with what you are doing in life.

This is also true with being a Unit Commissioner; you have to love what you are doing. The Commissioner is dealing with all volunteers like himself.

They are in Scouting because they made the choice to be there, they are not paid to do this job they have chosen to do.

The Commissioner in many cases in dealing with people with the same likes, so it may be able to be they have the same goals (to see the Scouts succeeded). They each love the program, they want all the boys to move up in ranks, or to receive awards, to get out camping, to go to summer camp, to go to Philmont Scout Reservation, or go to a

National Jamboree. Each wants the best for the boys, and that makes it much easier in many cases for the relationship between Commissioner and Leader to work together for the Boys.

Marita Dittmer, First Dean of The College of Commissioners Science for the Dan Beard Council, Inc. states in her Thesis "Interpersonal Skills".

"We have to recognize the differences in people's styles of interacting with others",
"what are the strengths each person style brings to a situation".

These are the personal styles of the people a commissioner comes in contact with in his/her daily contact with the units.

In Scouting' we have to Ask, "Who are these people that you work with on a regular basis?" You do know—they include commissioners, Scoutmasters, Cub masters, Committee Chairman, committee members, parents, district committee members, district executives, and council committee members. IT is probably safe to say that we are not working with passive personality/management styles in our dealings with these people.

These positions in Scouting are leadership positions that require some management skills. If a commissioner is to be successful and effective to achieve a positive result he/she must understand the styles of these people. Note; these styles are how the individual is viewed by others not necessarily how they see themselves. Here is a list of the styles of people;

The analytical style—generally focus on the facts and logic, acts when the payoff is clear, and is careful not to commit too quickly.

The driver style takes charge, makes quick decisions, likes challenges, and focus on results.

The amiable style usually coaches and counsels, provide support, and communicate trust and confidence.

The expressive style usually creates excitement and involvement, and shares ideas, dreams, and enthusiasm.

The key for a commissioner is, "Did he/she hear them?" With all these styles there could be so much going on that he could miss the thing that is most important the thought that is could solve a problem!

I suggest a complete view of "Interpersonal Skills". Get a copy of Mrs. Dittmer's Thesis and go through it for a clear statement of relationships.

This is really important for new commissioners, taking the time to read this thesis will help them be successful in the future with their Units.

F.

“LISTENING”—Why is Listening so important

“HOW CAN WE LEARN TO LISTEN WELL?”

‘OPEN MY EARS LORD, HELP ME TO HEAR YOUR WORD’

Words from the song, “Open My Eyes” by Jesse Manibusan

“The words of this song are my reminder that I have to listen intently to the person talking”!

F.

“Listening – “Open my mind Lord help me to see your Face”

“Open my ears Lord help me to hear your voice”;

Are lines from a church hymn that really get to me each time I hear and sing this song at a church service on a particular Sunday. The line that is most striking to me is, “Open my ears Lord help me to hear your voice”. This Song is something that kicks me, and asks the question did you really listen to what that Scouter said the other day? I think it really requires that the mind and heart react to a scouter in this manner. We search back in our memory and ask ourselves these questions, how did we do, did I react properly in that last situation, did I get all the information, did help or did hinder the situation? It was all about the fact that we are questioning whether we listened properly or not.

The question of Listening started me thinking more and more about the importance of the word. It immediately brought to mind the training experience in my first years with John-Manville where I stayed for 35 years then took retirement. At that time NJ Bell and AT&T approached our company with the proposition that they could improve the Marketing and Sales Force with their Listening Skills. They claimed that we all when we used a telephone retained only 35% of the conversation, and they had a method to increase the percentage and bring our listening skills up to 85%. Naturally the company upper management was thrilled to see our listening skill improve to that great member of 85%.

This Telephone Listening course took 4 weeks two times a week for three hours at each session to improve our listening skills. Using a telephone and recordings, the information that was presented to each person was evaluated at the beginning of the

course and again at the end of the course. As it turned out the percentage of the group I was in had a 75% average to start with and 90% at the end of the course. The scoring varied greatly from one person to another and from one department to another department, but the company was happy with the results. They saw an overall improvement in all departments of the company.

As a result of this testing they did discover in the course, the hearing ability of some of the people was greatly lacking and these people were advised to check with a hearing specialist.

What did I take from this course? A greater awareness of the skill of listening, and the importance of getting all the information the customer has to give to me.

Listening again became a priority when teaching the Commissioner Basic training course especially the section about counseling. This statement hit home again with, "Listen to someone in such a way that they will solve their own problems."

Listening when used in the context of dealing with other scouters is, open your mind, your ears, your heart and concentrate on what the person is saying. Guide them in the discussion so that the end result is that they have come to the right conclusion by themselves.

After reviewing the other writers listed in the bibliography, all stress the importance of listening but, it is expressed by terms concentrate, be open to the story, express interest through body language, sit erect do not slouch, and other way to express interest in the story.

Reading these books gave me greater insight regarding the differences in the use of the term To Listen.

G.

“COUNSELING’ –This is what it is all about.

“NEVER GIVE THEM AN ANSWER”

G.

"COUNSELING" – This is what it is all about. I thought long and hard about my choice of thesis. What subject, a great question, but even harder to commit to doing. I started strong in 2005 creating a power point presentation on the subject of counseling. I received fairly good reviews following the course but for some unknown reason I never till this July 2012 refined the material. Finally it is completed and having that done I was inspired to complete the thesis.

Knowing I am far from being expert on this subject and certainly not an expert in many other subjects I found it important to search out the information from those who are the experts in the field of counseling. A few of these experts gave me somewhat of a starting point such as, Wagner W. Dyer "Group Counseling".

Mr. Dyer subject of group counseling was quite interesting he expanded the process of getting the groups together by problem. Each group had a specific problem to solve which meant going through every last aspect of the subject. I am sure his approach to counseling would help with for instance a Town Meeting where an issue of importance could be decided. Mr. Dyer states in his book, "Good counseling is a process in which a person comes to a Decision, by themselves". Wow now I somewhat confused was he not writing about Group counseling or is it me did miss something here in his interruption. Is he talking about a one on one situation here a person comes to a decision on their own. Mr. Dyer whole book is about Group Counseling is it not the Group that supposed to make a decision? This is one example of opinion from an expert that has me more confused about the subject. I should be able come to a clearer understanding of the subject.

The other authors were equally as confusing in their explanations, and again some were right on the solution of problem areas. Many books have been written about marriage and divorce and I must take what have to say as being correct.

All of this research has brought me to the conclusion that I want to thank the authors of the first Commissioner Basic Training Manual who developed that information on Counseling. The counseling information that was developed many years ago is today the best for training commissioners. The counseling developed by the BSA is clear method of conducting a counseling situation to help a Scouter.

After all my research I could not find information on the subject of counseling came up to the standard set by the BSA. The Commissioners Basic course started the training, and then it is expanded in the Commissioners field book. The commissioners College Has a course on the subject of counseling called MCS 306 Counseling Skills. The Wood Badge Course of the 21st Century has Managing Conflict which replaced Counseling Skills in the Older Wood Badge

Course. I think that a review of how the counseling information in the Commissioner Basic Training is important just to demonstrate how it all begins for a new scouter.

The starting point of our Counseling training was with the "Commissioners Basic Training" it gives all commissioners an introduction to the rudiments of counseling.

The counseling training that follows in courses and training are based on these simple principles. That is the reason I am including them in this thesis.

Counseling

"Listen to someone in such a way that they will solve their own problems."

What could be easier than that all we have to do to help someone is to keep quiet and let them talk?

Fundamentals of good Counseling

- 1. Pick a time and place with no interruptions**
- 2. Understand what the leader is saying**
- 3. Let the leader know you hear and understand**
- 4. DO NOT GIVE ADVISE**
 - **Guide the discussion through questions**
 - **Let the leader solve his/her own problem**
 - **If they don't solve their own problem:**
 - **Give information**
 - **Propose possible alternatives**
 - **Let the leader pick the best**
- 5. Summarize from time to time to keep on track**
- 6. Support thinking with information**
 - 1. Know the difference between information and advise**
- 7. Resources:**
 - **Commissioner Fieldbook, Counseling**
 - **Train the Trainer, (Trainer's EDGE)**
 - **Wood Badge, "Managing Conflict"**

None of the Authors of the Counseling books I have read were as clear and easily understood as these lines above. The counseling does little to make all the points as those stated above. Again I commend the BSA for the work they have done to help train Commissioners in the skill of counseling. If a Commissioner Carefully follows the procedure laid out in the training success will follow.

I am delighted to have restated these counseling goals as prescribed in the Commissioner Basic Training Course.

H.

“CLOSING”

SCOUTING HISTORY

COURSE HISTORY

“On my Honor, I’ll do my Best”

Is a line from the Scout Song “On My Honor” by Harry Bartelt

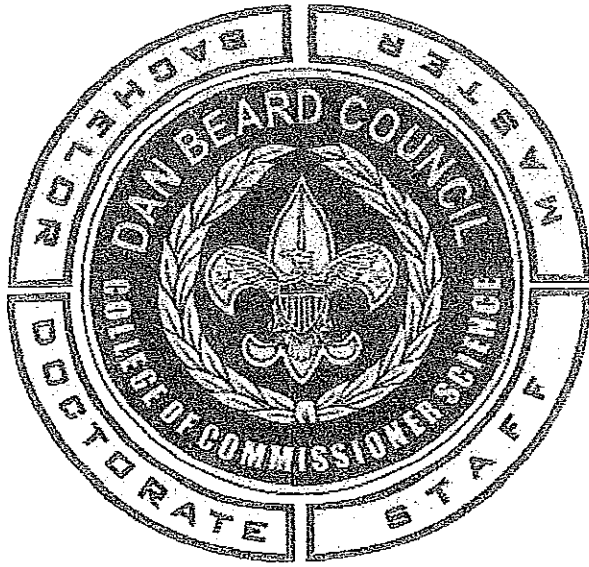
Note; On MY Honor, I have tried to do my best all Commissioners”

CLOSING

I have had a craving within me to do research and write about Counseling since I first did a power point presentation about Advance Counseling in 2005. I wanted to prove in this thesis that Counseling can be done by any trained scout Commissioner providing they take the courses made available to commissioners who are willing take the time . I have provided in this thesis enough information to allow the reader to be able to find where they can get training and the process of using the counseling information after they have been trained. Counseling is not easy. I have shown that any counselor must give of him/or herself to be able to say, "I really helped that person solve their problem" they went away with a good feeling about my being with them and helping them.

That is what I feel I have been able to accomplish with this Thesis.

I am happy I have taken the time to do this project. It has been enjoyable.



My Scouting & Personal History

Scouting History of

Thomas F. Scally Jr.

Cub Scout though First Class Scout growing up in Albany, NY. 1938 to 1945.

When my oldest son entered Scouting in 1967 I became active again, as Cub Pack Committee Member and Asst. CM.

I then served as Roundtable Commissioner for Scouting and Cubing coordinating both, 1968-1970. Council Commissioner for the Central Connecticut Council, 1970-1977.

Received The Scouter's Training Award, The Scouter's Key, The Silver Beaver Award (1997), The Bronze Pelican, Cub Scout Training Award, The Den leader Award. Received Wood Badge Beads 1974 (NE-1-8), Served on Two Wood Badge Courses NE-1-20 (1975), & NE-1-40 (1976).

Two sons both Eagle Scouts, Tom III 1976, Sean 1979, I also have three Daughters all in scouting at that time.

Transferred to Louisville, KY there I served as Council Training Chairman 1978-1980 at the Old Kentucky Home Council.

Received; the District Award of Merit

Served on The Commissioners College Staff and taught two subjects. Earned a Bachelors Degree.

Transferred to the Pittsburgh area, served the Westmoreland-Fayette Council as VP Program, 1980-1984, Council Planning Committee
Serve on Wood Badge Course (NV-1-64) @ The Allegheny Council.

Transferred to Chicago area, served with the DuPage Area Council as Council Scout Training Chair, and Illinois District Roundtable Commissioner. 1985-1990.

Transferred to No. KY area in 1990. Served as Roundtable Commissioner Powderhorn District 1992-1994. District Commissioner 1994-1997. Then District Commissioner for the new Gunpowder Creek District 1997-1999. Then Asst. Council Commissioner Dan Beard Council 1999-to present. Received The District Award of Merit 1999.

Received The District Distinguished Commissioner Award in 1998.
Received The Council Distinguished Commissioner Award 2001.

I served on the council Commissioners Conference from 1997 to 2004,
arranging the courses and teaching each year. The first years were at the
Chemical Company off Rt. 71,
The location changed to Union Pacific Life in 2001.

In 2004 The Commissioner Training became The Dan Beard College of
Commissioner Service.
(See on another section.)

Wood Badge Courses

Wood Badge 1974 NE1-8-38 Boston area Council
WB staff 1975 NE1-20 New Haven, CT area Council
WB staff 1976 NE1-40 Hartford, CT area Council
WB staff 1981 NV-64 Pittsburgh area Council
WB staff 1997 C-20-97 Dan Beard Council
WB staff 1998 C-40-98 Dan Beard Council

NYLT

2008 Served as Asst SM Administration for the Week #3 Course
2009 Served as Scout Master for the Week # 3 course
1010 Served as Course Director of week #3 Course, and
For the first time in the Dan Beard Council We included Venture Scouts

In 1996 I retired from Johns-Manville after 35 years to teach skiing.
Server in The National Shi Patrol for 43 years from 1956 to 1998
Have been a member of the Professional Ski Instructors Association
Since 1995 to 2013, 18 years.

Scouting History of

Thomas F. Scally Jr.

Cub Scout through First Class Scout growing up in Albany, NY.
1938 to 1945.

When my oldest son entered Scouting in 1967 I became active again, as Cub Pack Committee Member and Asst. CM.

I then served as Roundtable Commissioner for Scouting and Cubing coordinating both, 1968-1970. Council Commissioner for the Central

Connecticut Council, 1970-1977.

Received The Scouter's Training Award, The Scouter's Key, The Silver Beaver Award (1997), The Bronze Pelican, Cub Scout Training Award, The Den leader Award. Received Wood Badge Beads 1974 (NE-1-8), Served on Two Wood Badge Courses NE-1-20 (1975), & NE-1-40 (1976).

Two sons both Eagle Scouts, Tom III 1976, Sean 1979, I also have three daughters all in scouting at that time.

Transferred to Louisville, KY there I served as Council Training Chairman

1978-1980 at the Old Kentucky Home Council.

Received; the District Award of Merit

Served on The Commissioners College Staff and taught two subjects. Earned a Bachelors Degree.

Transferred to the Pittsburgh area,

Served the Westmoreland-Fayette Council as VP Program, 1980-1984, Council Planning Committee

Serve on Wood Badge Course (NV-1-64) @ The Allegheny Council.

Transferred to

Chicago area, served with the DuPage Area Council as Council Scout

Training Chairman and Illinois District Roundtable Commissioner.
1985-1990.

Transferred to Northern KY area in 1990.
Dan Beard Council, BSA.

Roundtable Commissioner Powderhorn District 1992-1994.

District Commissioner 1994-1997. Then District Commissioner for the new
Gunpowder Creek District 1997-1999. Then Asst. Council Commissioner
Dan Beard Council 1999-to present.

Received: The District Award of Merit 1999.
Received The District Distinguished Commissioner Award in 1998.
Received The Council Distinguished Commissioner Award 2001.

I served on the council Commissioners Conference from 1997 to 2004,
arranging the courses and teaching each year. The first years were at the
Chemical Company off Rt. 71,

The location changed to Union Pacific Life in 2001.

In 2004 The Commissioner Training became The Dan Beard College of
Commissioner Service.

Commissioners College: Staff 2004

Commissioners College: Associate Dean for the Master's Program 2005

Commissioners College: Associate Dean for the Doctoral Program
2006 to 2011

Wood Badge Courses

Wood Badge 1974 NE1-8-38 Boston area Council

WB staff 1975 NE1-20 New Haven, CT area Council (Coach Councilor)

WB staff 1976 NE1-40 Hartford, CT area Council (Senior Patrol Leader)

WB staff 1981 NV-64 Pittsburgh area Council (Asst. SM Program)

WB staff 1997 C-20-97 Dan Beard Council (Asst. SM Program)

WB staff 1998 C-40-98 Dan Beard Council (Asst. SM Facilities)
Wood Badge for the 21st Century 2002 C- -02 (Troop Guide)
Wood Badge for the 21st Century 2003 C-49-03 (Instructor)

Wood Badge Course Director's for Wood Badge course in 2007

Wood Badge Coordinator 2007 to 2009

National Youth Leadership Training

Served as Asst. Scout Master Administration 2007

Served as Scout Master Wk. #3 2008

Served as Scout master Wk. # 3 2009

Attended Course Directors Training for NYLT 2007

Scouting Religious Awards

The Bronze Pelican Award - Archdiocese of Hartford, CT
November 3, 1974

The St. George Emblem – Dioceses of Covington, KY
February 6, 2005

In 1995 I retired from Johns-Manville after 35 years to teach skiing.

Member of the National Ski Patrol from 1956 to 1999

Member of the Professional; Ski Instructors Associon from 1995 to 2012.

COLLEGE OF COMMISSIONER SERVICE

1979 – Bachelor Degree – Old Kentucky Home Council

Taught Commissioner and the District

2003-2004 Helped develop the College Program with

Steve Woodruff – Council Commissioner

Maurita Dittmer – Dean

Assoc. Dean Wayne Mays –&-Training (Assoc. Dean Tom Scally)

2004 Master Degree

2005 Taught BCS 112 “What Would you do?”

Back Inst. BCS 101 “Introduction to Commissioner Service

2006 Taught DCS 614 “Advance Counseling”

Attended DCS 601, DCS 602, DCS 603, DCS 604, DCS 610

2007 Assoc. Dean Master Program

Taught MCS “Counseling Skills”, Back-up two other courses, and helped Inst.

2008 Master Degree again at Philmont Scout Reservation (Advance Comm.)¹

2008 Assoc. Dean Doctoral Program, Taught DCS 604 “The Thesis Work Shop”

Back-up for 3 Instruction classes.

2009 to 2011 Assoc. Dean Doctoral Programs

Taught DCS 604, 2010, 2011 as well (back-up for most of the classes.)

Bibliography

Wagner W. Dyer - "Group Counseling"

Mr., Dyer's "statement"

"Good Counseling is a process in which a person comes to a Decision," "by themselves"!

Deborah Bedford - "When you believe"

Subject; "Teen Counseling in Secondary Education"

Lou MapInfo - "Plato, Not Paralyzed"

His Theory, "Applying Philosophy to everyday Problems"

Franklin Lakes - "Coaching, Mentoring, Counseling"

His Theory, "Exploring Counseling"

Neal Baxter - "Opportunities in Counseling & Developing a Career"

Theory, "Career opportunities in Counseling"

Marianna Minor - "Coaching and Counseling"

Subject - "Practical Guide for marriage & Team Counseling"

Theory, "Coaching & Counseling Work Related Situations."

Robert L Smith - "Lies at the Alter"

Subject - Truth about Good Maries"

Theme, "Marriage Counseling"

Meg Cabot - "Counseling in Higher Education"

Theme, "Higher Education Counseling"

Mary Hunt - "Debt Proof Your Marriage",

Financial Harmony

Theme, "Debt Negotiation"

Janet Irwin - "Mom I Got a Tattoo"

Theme, "Teenage daughter counseling"

Suzy Marta - "Healing the Hart, Restoring the Hope"

Theme, "How to guide children and teens through times of divorce, death crisis and other serious distractions in their every day life using, "The Rainbow Approach"

I have listed the books I have read. I have attached the list of other books I review but felt that they did not help with this Thesis. Most were interesting but strayed from the counseling I was pursuing.

The Following; Listing of the Scouting Courses and Literature I used in the preparation of this text.

Administration of Commissioner Service, #34501

Commissioner Annual Orientation DVD, AV-O4DVDO32009

Commissioner Basic Training Manual, #33613

Commissioners Field book for Unit service (current addition)

Commissioners help for Packs, Troops, & crews. (Current version)

Commissioners Service and District Support (current version)

Conducting Education for Commissioners, # 33615

EDGE Rev. 209, 10/08; printed 2009—10-08 Attended the course in 2009

Guide to Safe Scouting no line version/ took the course first in 1983.

Handbook for District Operations, #34739

Troop Committee Hand Book, (current version), # 345058

Unit Commissioner Orientation, # 75038

Commissioner Program Notebook, #26-006

Unit Problem Solving for Commissioners, #5A-04V002

Wood Badge for the 21st Century Leadership for Scouting /Syllabus BSA 2011
511-591-20 served on 3 courses

Wood Badge Skills of Learning, 1973 to 1999 served on 5 courses

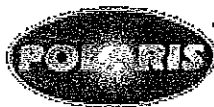
www.scouting.org

www.netcomish.org

- Commissioner Fieldbook for Unit Service No. 33621
- Unit Commissioner Program Notebook No. 26-006
- Commissioner Helps for Packs, Troops, and Crews No. No. 33618A
- Administration of Commissioner Service No. 34501
- Commissioner Service and District Operation Support DVD No. 605671

- Commissioner Annual Orientation No. 605668
- Meetings of the District interactive DVD No. 605683
- Handbook for District Operations No. 34739
- Cub Scout 2010 Roundtable Planning Guide No. 34410
- Commissioner Volunteer Duties Card No. 34265D
- Commissioner Worksheets Forms
- Commissioner Forms
 - Packs (34125C)
 - Troops (34126A)
 - Crews (33660B)
 - Posts (33619B)
 - Guidelines for Unit Self-Assessment and Action Planning Meeting
 - Pack Self-Assessment
 - Troop/Team Self-Assessment
 - Crew/Ship Self-Assessment

- Products for Commissioner identity
 - Commissioner Mug No. 28016
 - Lined nylon jacket w Commissioner logo
 - Commissioner Nameplate
 - Commissioner hiking staff medallion No. 605219
 - Commissioner message pen No. 28013
 - Commissioner portfolio with calculator No. 32035
 - Commissioner hat pin No. 28015
 - Commissioner note cards No 32078
 - Commissioner golf shirt
 - Commissioner cap No. 74200



Keyword | Browse | Phrase | Exact | Advanced | Boolean | Dictionary | Thesaurus

Related Subjects Keyword search for: Counseling

- Marriage. (6)
- Marriage counseling. (5)
- Teenagers--Counseling of. (4)
- Children--Counseling of. (3)
- Death--Psychological aspects. (3)

More Subjects...

Other Searches

Other searches for Counseling:

- Any Field Search
- Title Search
- Author Search
- Subject Search
- General Notes Search
- Publisher Search
- Genre Search
- Series Search

Search by: Any Field Limit by: All formats

Sort by: Most Popular Using: Polaris (BCPLPRO)

Save Search | Spelling Help | Select Databases | Open Search Options

Polaris found 45 titles for: Counseling
<< Previous 10 Titles | Viewing: 11 - 20 | Next 10 Titles >>

When all you've ever wanted isn't enough

... Pastoral counseling (Judaism) ...

Author : Kushner, Harold S.
Publisher, Date : New York : Summit Books, c1986.
ISBN : 0671543423 - Description : 190 p. ; 22 cm.
Call Number : 296.74 kush

Availability: 2 (of 2) - Current Holds : 0

Availability | Add to Title List | Place Request | More Info



You're on your own (but I'm here if you need me): mentoring your child during the college years

... College students Counseling of. ...

Author : Savage, Marjorie.
Publisher, Date : New York : Fireside Book, c2003.
ISBN : 0743229126 - Description : x, 259 p.
Call Number : 306.874 sava

Availability: 4 (of 4) - Current Holds : 0

Availability | Add to Title List | Place Request | More Info



When bad things happen to good people

... Pastoral counseling (Judaism) ...

Author : Kushner, Harold S.
Publisher, Date : New York : Schocken Books, 1989. - Edition : 2nd ed.
ISBN : 0805240896 - Description : xv, 148 p. ; 22 cm.
Call Number : 296.3112 kush

Availability: 2 (of 2) - Current Holds : 0

Availability | Add to Title List | Place Request | More Info



The healing choice : your guide to emotional recovery after an abortion

... Abortion counseling United States. ...

Author : De Puy, Candace.
Publisher, Date : New York : Simon & Schuster, c1997.
ISBN : 0684831961 - Description : 237 p.
Call Number : 363.46 depu

Availability: 2 (of 3) - Current Holds : 0



... Sexually abused children **Counseling** of United States. ...

Author : Brohl, Kathryn.
Publisher, Date : San Francisco : Jossey-Bass, c2004. - Edition : Rev. ed.
ISBN : 0787971030 - Description : 215 p.
Call Number : 362.7044 broh

Availability: 3 (of 4) - Current Holds : 0

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Plato, not Prozac! : applying philosophy to everyday problems
... Philosophical counseling. ...

Author : Marloff, Lou.
Publisher, Date : New York : HarperCollins, 1999. - Edition : 1st ed.
ISBN : 006019328X - Description : 308 p.
Call Number : 100 marl

Availability: 1 (of 2) - Current Holds : 0



When you believe
... Counseling in secondary education ...

Author : Bedford, Deborah.
Publisher, Date : New York, NY : Warner Faith, c2003.
ISBN : 0446690414 (pbk.) - Description : viii, 288 p.
Call Number : bedf

Availability: 1 (of 1) - Current Holds : 0

Adoption awareness : a guide for teachers, counselors, nurses, and caring others

... Teenage mothers Counseling of United States. ...

Author : Lindsay, Jeanne Warren.
Publisher, Date : Buena Park, Calif. : Morning Glory Press, c1989.
ISBN : 0930934326 (pbk.) - Description : 286 p. : ill.
Call Number : 362.734 lind

Availability: 1 (of 1) - Current Holds : 0



Healing the hurt, restoring the hope : how to guide children and teens through times of divorce, death, and crisis with the rainbows approach

... Teenagers Counseling of. ...

Author : Marta, Suzy Yehl.
Publisher, Date : Emmaus, Pa. : RODALE, 2003.
ISBN : 1579545912 - Description : 340 p.
Call Number : 155.93 mart

Availability: 2 (of 3) - Current Holds : 0



"Mom, I got a tattoo!" : the survival guide to raising a teenage daughter

... Teenage girls Counseling of. ...

Author : Irwin, Janet.
Publisher, Date : Beltsville, MD : Robins Lane Press, c2001.
ISBN : 1589040112 - Description : 161 p.
Call Number : 649.133 irwi

Availability: 3 (of 3) - Current Holds : 0

When your child has been molested : a parents' guide to healing and recovery



The great marriage tune-up book : a proven program for evaluating and renewing your relationship

... Marriage counseling. ...

Author : Larson, Jeffrey H.
Publisher, Date : San Francisco CA : Jossey-Bass, c2003. - Edition : 1st ed.
ISBN : 0787962120 (pbk. : alk. paper) - Description : xv, 154 p.
Call Number : 306.81 lars

Availability: 2 (of 3) - Current Holds : 0



Job-hunting on the Internet

... -- Contacts and networking -- Counseling and testing -- Job sites -- A ...

Author : Bolles, Richard Nelson.
Publisher, Date : Berkeley : Ten Speed Press, c2005. - Edition : 4th ed.
ISBN : 1580086527 (pbk.) - Description : 210 p. : ill.
Call Number : 025.06 boll

Availability: 3 (of 4) - Current Holds : 0



Don't divorce us! : kids advice to divorcing parents

... Alexandria, VA : American Counseling Association, c2000. ...

Author : Sommers-Flanagan, Rita, 1953-
Publisher, Date : Alexandria, VA : American Counseling Association, c2000.
ISBN : 1556201753 - Description : xii, 145 p. : ill.
Call Number : 306.89 somm

Availability: 2 (of 4) - Current Holds : 0



When children grieve : for parents to help children deal with death, divorce, moving, pet loss, and loss

... Children Counseling of. ...

Author : James, John W.
Publisher, Date : New York : HarperCollins, c2001. - Edition : 1st ed.
ISBN : 0060196130 - Description : 268 p.
Call Number : par 155.937 jame

Availability: 4 (of 5) - Current Holds : 0



The mourning handbook : a complete guide for the bereaved

... Counseling. ...

Author : Fitzgerald, Helen.
Publisher, Date : New York : Simon & Schuster, c1994.
ISBN : 0671869728 - Description : 317 p.
Call Number : 155.937 fitz

Availability: 1 (of 2) - Current Holds : 0

Dangerous relationships : how to identify and respond to the seven warning signs of a troubled relationship

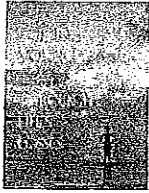
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Guiding young teens through life's losses : prayers, rituals, and activities

... Teenagers Counseling of. ...

Author : Wezeman, Phyllis Vos.
Publisher, Date : Mystic, CT : Twenty Third Publications, 2003.
ISBN : 1585952710 - Description : 72 p.
Call Number : 248.845 wezw

Availability: 2 (of 4) - Current Holds : 0

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- * Children--Counseling of. (3)
- * Death--Psychological aspects. (3)

More Subjects...

Other Searches

Other searches for **Counseling:**

- * Any Field Search
- * Title Search
- * Author Search
- * Subject Search
- * General Notes Search
- * Publisher Search
- * Genre Search
- * Series Search

Keyword search for: **Counseling**

Search by: Any Field

Limit by: All formats

Sort by: Most Popular

Using: Polaris (BCPLPRO)

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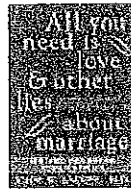
Raising a thoughtful teenager : a book of answers and values for parents

... Pastoral counseling (Judaism) ...

Author : Kamin, Ben.
Publisher, Date : New York : Plume, 1997, c1996.
ISBN : 0525939849 - Description : 226 p.
Call Number : 296.74 kami

Availability: 2 (of 3) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)



All you need is love and other lies about marriage : how to save your marriage before it's too late

... Marriage counseling. ...

Author : Jacobs, John W., 1943-
Publisher, Date : New York : Perennial Currents, 2004. - Edition : 1st ed.
ISBN : 0060509317(pbk) - Description : xxii, 248 p.
Call Number : 306.81 jaco

Availability: 2 (of 2) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)



Longing for daddy : healing from the pain of an absent or emotionally distant father

... Christian women Pastoral counseling of. ...

Author : Robinson, Monique.
Publisher, Date : Colorado Springs, Colo. : Waterbrook Press, c2004. - Edition : 1st e
ISBN : 1578566878 - Description : 184 p.
Call Number : 248.843 robi

Availability: 2 (of 2) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)

Plan your dream wedding [videorecording].

... your dress, pre-marital counseling, honeymoon planning, and more. ...

Publisher, Date : Hollywood, CA : Panache Production Partners, c1991.
Description : 1 videocassette (79 min.) : sd., col.
Call Number : vid 395.22 plan

Availability: 0 (of 1) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#)



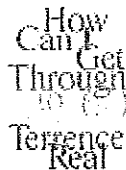
Coaching, mentoring, and managing

... Employees Counseling of. ...

Publisher, Date : Franklin Lakes, NJ : Career Press, c1996.
ISBN : 1564142434 (pbk.) - Description : 248 p. : ill.
Call Number : 658.3124 coac

Availability: 1 (of 1) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)



How can I get through to you? : reconnecting men and women

... Marriage counseling. ...

Author : Real, Terrence.
Publisher, Date : New York : Scribner, c2002.
ISBN : 0684868776 - Description : 299 p.
Call Number : 306.7 real

Availability: 3 (of 4) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)

Caught in the middle : protecting the children of high-conflict divorce

... Divorced parents Counseling of United States. ...

Author : Garrity, Carla B.
Publisher, Date : New York : Lexington Books ; Toronto : Maxwell Macmillan Canada ; New York : Maxwell Macmillan International, c1994.
ISBN : 002911330X - Description : ill, 186 p. : ill.
Call Number : 306.89 garr

Availability: 0 (of 2) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)



Opportunities in counseling and development careers

... Opportunities in counseling and development careers / ...

Author : Baxter, Neale.
Publisher, Date : Lincolnwood, Ill. : VGM Career Horizons, c1997. - Edition : Revised.
ISBN : 0844246891 (pbk.) - Description : x, 149 p. ; 20 cm.
Call Number : 331.7 baxt

Availability: 1 (of 1) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)

The invisible wound : a new approach to healing childhood sexual abuse

... child sexual abuse victims Counseling of. ...

Author : Kritsberg, Wayne, 1942-
Publisher, Date : New York : Bantam Books, 1993.
ISBN : 0553089846 - Description : xxi, 261 p. : ill.
Call Number : 362.764 krit

Availability: 0 (of 0) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)

Group counseling for personal mastery : everything you need to know to lead any group in any setting

... Group counseling for personal mastery : ...

Author : Dyer, Wayne W.
Publisher, Date : New York : Sovereign Books, c1980.
ISBN : 0671960431 - Description : 277 p. ; 22 cm.
Call Number : 158.1 drye

Availability: 1 (of 1) - Current Holds : 0

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Related Subjects

- Marriage. (6)
- Marriage counseling. (5)
- Teenagers--Counseling of. (4)
- Children--Counseling of. (3)
- Death--Psychological aspects. (3)
- More Subjects...

Keyword search for: **Counseling**

Search by: Any Field

Limit by: All formats

Sort by: Most Popular

Using: Polaris (BCPLPRO)

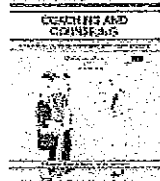
Save Search | Spelling Help | Select Databases | Open Search Options

Polaris found **45** titles for: **Counseling**
<< Previous 10 Titles | Viewing: **41 - 45**

Other Searches

Other searches for **Counseling**:

- Any Field Search
- Title Search
- Author Search
- Subject Search
- General Notes Search
- Publisher Search
- Genre Search
- Series Search



Coaching and counseling : a practical guide for managers and team leaders

... Coaching and counseling : a practical guide for ...

Author : Minor, Marianne.
Publisher, Date : Menlo Park, Calif. : Crisp Publications, c1996. - Edition : Rev.
ISBN : 1560523867 (pbk.) - Description : vii, 79 p. : ill.
Call Number : 658.3 mino

Availability: 0 (of 1) - Current Holds : 0

Availability | Add to Title List | Place Request | More Info



Helping her get free : a guide for families and friends of abused women

... Abused women Counseling of United States....

Author : Brewster, Susan.
Publisher, Date : Emeryville, CA : Seal Press, c2006,1997.
ISBN : 1580051677 - Description : 245 p.
Call Number : 362.8292 brew

Availability: 4 (of 4) - Current Holds : 0

Availability | Add to Title List | Place Request | More Info

Real life teens: Weapons & violence [videorecording]

... -- Anger management & peer-counseling -- Where to turn for help with ...

Publisher, Date : Venice, CA : TMW Media Group, 2001.
Description : 1 Videocassette (22 min.) : sd, col.
Call Number : vid 303.6083 real

Availability: 0 (of 2) - Current Holds : 0

Availability | Add to Title List | Place Request



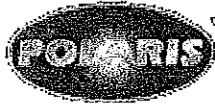
Drug and alcohol abuse : the authoritative guide for parents, teachers, and counselors

... Teenagers Counseling of United States. ...

Author : Milhorn, Howard T.
Publisher, Date : Cambridge, MA : De Capri Press, c2003.
ISBN : 0306813246 - Description : xv, 395 p. : ill.
Call Number : 649.4 milh

Availability: 2 (of 2) - Current Holds : 0

Availability | Add to Title List | Place Request | More Info



Your Gateway to Library Resources & the Web



Currently logged into:
Boone County Public Library District

Keyword | Browse | Phrase | Exact | Advanced | Boolean | Dictionary | Thesaurus

Related Subjects Keyword search for: **Counseling**

- Marriage. (6)
- Marriage counseling. (5)
- Teenagers--Counseling of. (4)
- Children--Counseling of. (3)
- Death--Psychological aspects. (3)
- More Subjects...

Search by: **Any Field** Limit by: **All formats**

Sort by: **Most Popular** Using: **Polaris (BCPLPRO)**

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Viewing: **1 - 10** | [Next 10 Titles >>](#)

Other Searches

Other searches for **Counseling:**

- Any Field Search
- Title Search
- Author Search
- Subject Search
- General Notes Search
- Publisher Search
- Genre Search
- Series Search



Lies at the altar : the truth about great marriages

... Marriage counseling. ...

Author : Smith, Robin L., 1962-
Publisher, Date : New York : Hyperion, c2006. - Edition : 1st ed.
ISBN : 1401302564 - Description : 233 p.
Call Number : 646.78 smit

Availability: 1 (of 2) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)



Size 12 is not fat

... Counseling in higher education Fiction. ...

Author : Cabot, Meg.
Publisher, Date : New York : Avon Books, c2006. - Edition : 1st ed.
ISBN : 0060525118 (acid-free paper) - Description : 345 p.
Call Number : cabo

Availability: 1 (of 2) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)



Debt-proof your marriage : how to achieve financial harmony

... and you can't get up : credit counseling and debt negotiation -- A call ...

Author : Hunt, Mary, 1948-
Publisher, Date : Grand Rapids, Mich. : Fleming H. Revell, c2003.
ISBN : 080071847X (cloth) - Description : 278 p.
Call Number : 332.024 hunt

Availability: 4 (of 4) - Current Holds : 0

[Availability](#) | [Add to Title List](#) | [Place Request](#) | [More Info](#)



New light on depression : help, hope, and answers for the depressed and those who love them

... and methods of Christian counseling -- Antidepressant medications ...

Author : Biebel, David B.
Publisher, Date : Grand Rapids, Mich. : Zondervan, c2004.
ISBN : 0310247292 - Description : 318 p.
Call Number : 248.8625 biebel

Availability: 4 (of 4) - Current Holds : 0

Handwritten signature